Gender Inequality:
- Refers to the obvious or hidden disparity between individuals due to gender.

In the UK:
- Women earn about 15% less than men
- London: the pay gap stands at 23%

2012: population → 63.1 million.
2011: the unemployment rate → 8.1%,
2006: population living below the poverty line → 14%

Gender Inequality:
- Population living below the poverty line
- The unemployment rate
- London: the pay gap stands at 23%

**Conclusion**
- Although women’s equality has developed beneficially throughout history, equal pay, respect and job positions have yet to overcome this issue.

- UK has been striving to narrow the pay gap for some time, but this improvement is not enough to solve the fact that unequal pay can easily result in poverty among women.
  → Females across the sovereign state experience higher rates of poverty

- Not only pay inequalities contribute to a higher rate of poverty among women, but also the fact that more women are working in minimum wage positions and many are single parents.

**Recommendations**
- What YOU can do:
  → Support social change
  → Continue to fight for equal rights within the workplace
  → Remain optimistic for the future
  → Raise awareness

- Corporations need to make the means available for women, such as opening up job positions and hiring more women to promote gender equality.

Within the United Kingdom the issue of gender inequality when comparing men and women’s income can also be related to trends in poverty.

**Evidence**
- Popular newspapers such as The Times, The Guardian, The Daily Telegraph, and The Independent have published a number of articles discussing the gender pay gap, stating how it is growing larger within the workplace, and how women are being greatly affected in a negative way.
- Government report by National Statistics entitled Focus on Gender states that:
  1/2 of women’s jobs are part time
  In the UK, government statistics has published that 1/5 of women obtain jobs in administrative sectors

**PROGRESS:**
- Programs to improve female equity have been initiated
  - "Gender Matters" framework in Ireland
- Government strategy for reducing discrimination in the workplace
  - Only hire using genuine occupational requirements

**The Problem**

**References**

Alana Heath, Tamar Simms, Randy Koster
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