

NEWS BULLETIN

UNIVERSITY OF GUELPH

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Graduates in demand

The Hotel and Food Administration graduates are among the most sought after grads in Ontario, if not Canada. The 22 members of the first graduating class have already stepped into management positions in an industry which welcomed them with a blaze of job offers and enthusiastic praise for the breadth and depth of their education. How many graduating classes can boast an average of five job offers each? The industry response came as a relief after four years of anxiety. As "pioneers" in the program, the students couldn't enjoy the security of seeing the class ahead launch successful careers. Throughout the four years, they alternated between buoyant optimism and fears that their education would prove irrelevant and not meet industry's needs. By January of this year, when the veritable deluge of job offers started pouring in, the graduates' morale improved considerably.

Professor George Bedell, Director of the School, said that the graduates wrote letters across the country, making many contacts on their own in addition to the campus interviews. The School made an effort to allay their anxieties by arranging a get-together for graduates and industry representatives. He said the response from industry has been gratifying from the beginning — they had an input into curriculum content, provided financial backing for the establishment of the program, completely financed construction of a new building, and now have shown tremendous enthusiasm at the quality of graduates.

With a four-year education in Hotel and Food Administration, the graduates are a unique commodity in Canada. Their broad education has taken them into almost every college on the campus, studying subjects as diverse as computing, economics, microbiology, meat science, food preparation and textiles. Graduates have had experience in the industry, having worked summers in restaurants, bars, clubs, hotels and resorts. This valuable summer experience, which is considered an important part of the program, has given them an idea of the inside workings of the industry.

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Crests reflect campus history



In 1964 OAC, OVC, Macdonald Institute, and the new Wellington College of Arts and Science were united to form the University of Guelph. At this time Dr. Eric Arthur, Canadian authority on heraldry, and Professor John Hall, both of the School of Architecture at the University of Toronto, were asked to design the new University crest.

Incorporating the University colors — red, gold and black — the crest takes the form of a shield divided into three segments. An open book situated in the top left corner of the shield is symbolic both of learning and of the University's identity with the University of Toronto. Until 1964 the three founding colleges were affiliated with that university. At the top right is an astrolabe, an early instrument of measurement, signifying science. A cornucopia, symbolic of God's bounty and an outpouring of knowledge, is in the lower section of the shield. Above this shield is a white horse rampant which indicates the University's identity with the City of Guelph and the House of Hanover.

Both the horse and the cornucopia find their roots in an early emblem of the OAC. Some OAC annual reports of the 1880's bear a crest which incorporates the cornucopia, the horse, the head of a cow, and the sheaf and plough (used again on the official OAC crest).

The motto of the University of Guelph is written at the bottom of the crest: "Rerum Cognoscere Causas." This quotation from Virgil, which may be translated, "To understand the meaning of things," expresses the aim of the University.

The OAC crest has had a long and varied history. Not only have the symbols changed over the years, but the shape of the shield enclosing them has varied as well. It was not until the 1960's that the design and colors were standardized to conform with the crest appearing on the stained-glass window in Massey Library.

Around 1900 Professor F. C. Harrison submitted this design to Dr. James Mills, president of the College, for approval. The coat of arms was then adopted by the College, although it has never been registered or accepted by the College of Heraldry.

Appearing on the shield of the crest are symbols representative of an agricultural college. The plough at the top left indicates

the hard work necessary before the fruits of labor, symbolized by the sheaf of wheat, will be produced. The symbols on the right, the cross of St. George and the three maple leaves, represent Ontario and appear on the official Ontario crest as well. The cross of St. George, the patron saint of England, further indicates the College's British heritage. At the bottom is an open book, symbolizing the pursuit of learning, on which the college motto is inscribed.

"Nulla dies sine linea," a Latin phrase from Pliny's *Natural History*, was the motto of the ancient Greek painter, Apelles, who never let a day be so fully occupied that he did not practise his art by drawing a line. "No day without a line" is freely translated as "never a day without learning."

The OVC crest dates back to 1948 when it was selected from entries submitted in a competition. Designed by Miss E. P. Rolph of the Department of Parasitology, the crest incorporates the initials, "O.V.C." into a design symbolizing the nature of the college. The wing signifies aspiration and research and is colored white to symbolize the service and sacrifice of the veterinarian. At the right of the crest is a hand supporting the lamp of knowledge which represents the light of the mind guiding the surgeon's hand. Uniting the wing and the hand is the staff of the caduceus, traditional symbol of the birth, growth and continuance of integrity in the realm of medical science.

The motto which encloses the crest was also selected through a competition, held in 1953. The contest, initiated by the College's Alumni Association, drew 40 entries out of which the motto submitted by W. Medway '54 and W. G. Whittick, '55, was chosen. "Opus Veterinum Civibus" was deemed to be an appropriate motto by one of the judges, the Rev. Father L. Braceland of the Jesuit Novitiate near Guelph, because of its brevity, Latinity and significance." It may be translated as "The craft of the veterinarian is for the good of the nation." One may note, as well, that the letters "O", "V", and "C" appear in the Latin phrase in acrostic.

The Family and Consumer Studies crest is simply the initials FACS in a square. The other colleges do not have crests.

REPORT FROM SENATE

May 15, 1973

Senate's regular monthly meeting, May 15, went into overtime, with two reports postponed until the next meeting. The report from the ad hoc committee recommending continuance of the Centre for Resources Development was accepted, but a report from the Senate committee on the Centre was postponed until June, as was the COU report.

The ad hoc committee's report suggested some re-organization and pointed out that the Centre has attracted excellent graduate students, serves as an effective coordinating mechanism for research. More support, the report adds, would be forthcoming from some departments if both course-work and diploma programs were introduced by the Centre.

One amendment to the report, that a professional planner be available to strengthen the academic program, was carried. The president said this would not mean a new appointment, but the director, when appointed could be a planner, or a faculty member of the Centre could qualify in the future.

Three semester report

Senate approved recommendations made by the executive committee on the three semester system report, with one amendment, that the vice-president academic study the position of chairmen and deans with regard to the three semester system. The committee asked the board of undergraduate studies to consider and act on the drawbacks of the system that result in a multiplicity of assignments and term tests, leaving little time for in-depth study. The most important negative characteristic of the semester system, described in the report as "excessive emotional pressure and mental fatigue" on students was referred to the psychological and counselling services for continuous review.

Other matters from the report which were referred to the appropriate channels for study were orientation of faculty teaching for the first time on the three semester system, and the need to have secondary school honors graduation diplomas granted to level 5 students who are accepted for the spring semester. The School of Physical Education was requested to study and compare the level of student participation in athletics with other Ontario universities.

Discuss cheating

The board of undergraduate studies report on academic grievance procedure and academic misconduct resulted in an extended discussion. The report on academic misconduct or "what everyone else calls cheating," in the words of board chairman, Professor W. H. Hughes, was passed with an amendment recommending that students penalized for cheating have the right of appeal. This was mentioned in the original motion with a proviso that the right of appeal be added

when Senate has established an appeal mechanism.

The policy allows for an informal discussion between instructor and student in a case of suspected cheating, leading to a written report by the instructor if he is convinced the case involves cheating. The instructor's report goes to the dean through his chairman, and then to the dean of the college responsible for the student's program. If that dean decides the student should be charged with cheating, he will confer with the vice-president academic on the penalty. If expulsion is decided on, a recommendation to this effect will be sent to the president, the only authority who can apply immediate expulsion. Expelled students may not be re-admitted as students at this University.

A list of penalties for milder cases ranges from a warning to debarment from the University for at least a year.

The informal procedure to be used for a student's grievance against an instructor was referred back to the board for re-writing when Professor T. Settle suggested the wording gave the impression of the instructor's being placed on trial, and confusing this with grade re-assessment. Also on Professor Settle's motion, the formal grievance procedure was referred back to the board.

Bylaw changes

The bylaws committee's changes in the '72-'73 bylaws were approved with amendments, one of which deleted the committee's proposal to add the chief librarian to the board of undergraduate studies and the board of studies for undergraduate diplomas. However, on the committee's suggestion, the chief librarian was added to the board of graduate studies.

By the time the committee's chairman, Professor S. Fushley, got to discussion of proposed changes in regulations of the boards and committees, the meeting was into overtime and the matter was deferred until June.

MOTIONS

Executive Committee of Senate

. Senate approved the recommendations of the executive committee that sections of the report on the three semester system be referred to the relevant bodies for consideration as mentioned above, with the amendment that the vice president academic study the position of chairmen and deans under the three semester system.

Board of Undergraduate Studies

. Senate approved course changes in the College of Arts, College of Physical Science and OAC.
. Senate approved the policy on the academic misconduct of students, with an amendment adding a 12th clause to the policy, stating that students penalized for cheating have the right of appeal.
. The motion that Senate approve the procedure for grade re-assessment was amended to read "for routine grade re-assessment," and

two changes were made in the procedural steps, (i) obliging the student to return any relevant assignment, test, etc. which has been returned by the instructor if the student is making a request for grade re-assessment, and (ii) pointing out that although the instructor is free to discuss the student's work with the student or another instructor in his department, he is not obliged to.

. The motion on informal procedure for a grievance against an instructor was referred back to the board to be re-written, as were the three motions concerning formal grievance procedure.

. Senate accepted the list of graduands for spring convocation and authorized the executive committee to make changes.

Board of Graduate Studies

. Senate authorized the conferral of 58 graduate degrees.

Board of Studies for Undergraduate Diplomas

. Senate accepted the list of 92 graduands for the spring convocation and authorized the executive committee to make changes.

Library Committee

. Senate received the committee's report

Committee on Membership

. The committee presented the names of the successful candidates in the recent alumni, faculty, and student elections for senate.

Committee on Graduation and Ceremonials

. Senate accepted recommendations for additional privileges for professors emeritus which include library privileges equal to faculty members, participation in academic processions at convocations, invitations to attend departmental seminars and to hear outside speakers invited by the University and use of the University as a mailing address for scholarly purposes. Also included in the motion were the committee's recommendations that at the discretion of the department chairman and his dean, professors emeritus be offered lab or office space and the right to apply for grants.

Bylaws Committee

. Senate approved several changes and additions to the bylaws, as well as to the regulations of the various committees and boards of Senate, with an amendment deleting the chief librarian from the board of undergraduate studies and the board of studies for undergraduate diplomas.

Ad Hoc Committee to Review the Need for a Centre for Resources Development

. Senate approved the ad hoc committee's recommendation that the Centre for Resources Development continue in existence with some changes, with the amendment that a professional planner be made available to the centre's program. Senate also approved a motion for the dissolution of the ad hoc committee.

REPORT FROM BOARD OF GOVERNORS

May 17, 1973

W. W. Lasby, a member of the Board of Governors for the past 3 years was appointed chairman to succeed E. I. Birnbaum when he steps down from the post June 30. A new appointment effective the same time is Mrs. P. W. Duval, formerly Janet Crawford, a 1971 Household Science graduate, now teaching at Mayfield Secondary School, Peel County.

The board approved the appointment of two department chairmen in the College of Arts. Professor Helen J. Dow will be the chairman of the Department of Fine Art and Professor Margaret Andersen, now at Loyola University, will become chairman of the Department of Languages. The appointments are effective July 1.

Additional appointments were Richard E. Vosburgh, acting dean of the College of Family and Consumer Studies, Jan. 1, 1974 - Dec. 31, 1974; Rodney D. Gentry, assistant professor of Mathematics and Statistics; James Archibald, re-appointed chairman of Clinical Studies; Jagjit S. Gadhoke, and Ian B. Johnstone, assistant professors in Biomedical Science; J. Claire Rennie, acting dean of research, Sept. 1, 1973 - Aug. 31, 1974.

Since the constitution for the new student government has not been completed, the board agreed to continue to be available to representatives of the Central Student Organization to discuss terms for a letter of agreement and the constitution, in the hope that all arrangements will be complete before the June board meeting.

The board approved the building program and brief to the architect for the new School of Hotel and Food Administration building and instructed the building committee to proceed with preparation of the final design.

The board also decided to present \$300 to faculty members from this University who win OCUFA teaching awards. The first presentations will be made to Dana Paramskas of Languages and Professor R. S. Downey, Clinical Studies, who received teaching awards at the OCUFA meeting on campus last month.

The University Centre schedule has been reviewed, and the building is now expected to be complete July 15, 1974. It is anticipated the two lower levels will be finished earlier than this and will be available for OAC centennial celebrations.

The board approved detailed procedures and policy for the care of animals on this campus, emphasizing that the regulations of the Ontario Animals for Research Act and the Canadian Council of Animal Care's guide must be followed. The president said that although this is similar to previous campus policy, he wanted to ensure that we do more than necessary to meet the animal care guidelines.

Dean of Research W. E. Tossell presented a report on research funding at the University.

CAMPUS BRIEFS

Cassava seminar

A seminar on the tropical crop cassava will be held on campus Thursday, June 7. The cassava program at Guelph is an interdisciplinary study done in collaboration with the International Center for Tropical Agriculture in Cali, Colombia. The program, which will be chaired by Professor H. R. Binns, director of the Centre for International Programs, will include talks by faculty on their work, as well as J. H. Hulse speaking on the policy and organization of the International Development Research Centre. Mr. Hulse is director of agriculture of the food and nutrition sciences division of IDRC. Associate director of IDRC, Dr. B. L. Nestel, who works from this campus, will also speak. The seminar is being organized by Dr. Nestel and the Centre for International Programs, and will run from 1:30 to 5 p.m. in Animal Science-Nutrition 141.

Parking changes

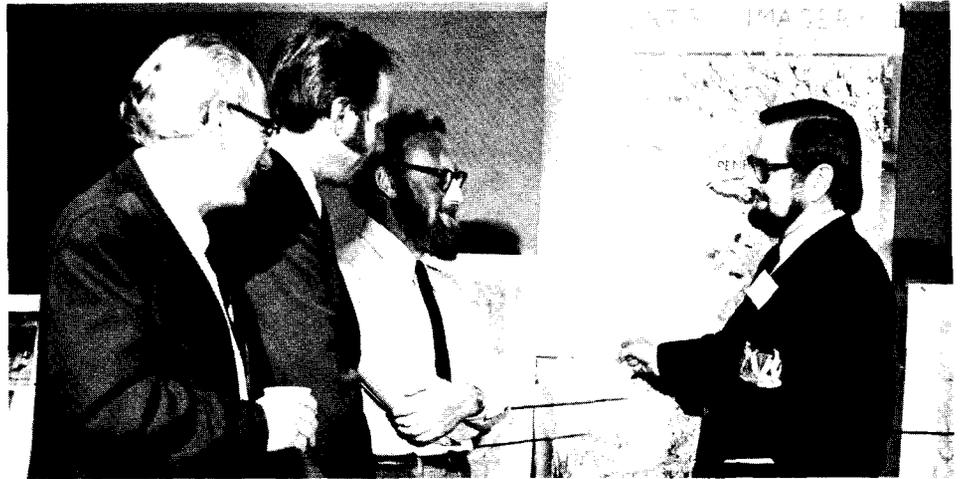
Cars with black or orange parking permits may park in either orange or black designated areas this semester. This will be on a trial basis until the end of the semester. Blue sticker areas continue to be reserved for resident students.

Free film

Glenn Ford stars as a notorious bandit who is being escorted to a prison train by impoverished farmer Van Heflin in Delmer Daves's critically acclaimed psychological western, *3:10 to Yuma*. While Ford's gang attempts to rescue him, respect and admiration grows between the two adversaries. A short subject will also be shown. It all starts Monday, May 28, at 8 p.m. in Physical Science 105. Remember - it's FREE!!

Women's festival

The Guelph Y is running a women's festival, called "a sane look at women" all day Saturday May 26. Main speakers will be Dr. Jeanine Pratt, developmental psychologist from York University on socialization of women, and Kay Livingston of the National Black Coalition on racism and sexism. Discussion workshops will be led by Mei-fei Elrick, special project advisor in Student Affairs; Dr. Carolyn Pelletier of Guelph's planned parenthood association and alderman Margaret MacKinnon. There will also be demonstrations of yoga, karate, plumbing, automechanics and carpentry, and displays of women's and children's art and literature. Free child care will be provided.



Delegates examine satellite photograph, from left, Dr. L. Washburn, University of Washington; Professor B. D. Fahey; Dr. Jack Ives, University of Colorado, and Professor Russell Thompson. Professor Fahey and Professor Thompson organized the symposium.

Geomorphologists gather on campus

The third symposium of geomorphology held here recently attracted 100 people from Canada, the United States and Europe. The meeting is held every two years, each time with a central theme, which on this occasion was research on geomorphic processes in arctic and alpine environments.

Sessions were on ground ice processes and permafrost, geomorphic processes operating in cold environments which are more independent of ground ice controls and the

role of land ice/glaciers in low temperature environments. Participants toured the Department of Geography's geomorphology laboratories.

Internationally known glaciologists and polar geomorphologists gave papers which will be published as proceedings.

The symposium was organized by Professor B. D. Fahey and Professor R. D. Thompson of the Geography Department.

NEXT WEEK AT GUELPH

THURSDAY, MAY 24

Convocation —MORNING, 10 a.m., B.Sc., speaker, Dean W. E. Tossell, AFTERNOON, 2:30 p.m., B.A.Sc., B.Comm., B.Sc.(P.E.); speaker, Dean Janet Wardlaw.

Noon hour concert —MUSIC KNIGHTS, Centennial Collegiate Vocational Institute's concert band, 12 noon outside Arts building, or in Arts 107 if it rains.
T.V. — SPOTLIGHT ON UNIVERSITY OF GUELPH. Cable 8 at 6:15 p.m.
Radio — HEIDELBERG HI-LITES, University of Guelph news program. CJOY 1460 6:20 p.m. Monday — Friday.

FRIDAY, MAY 25

Convocation — MORNING, 10 a.m., Ph.D., M.A., M.Sc., Grad. dip., D.V.M., B.Sc.(Eng.), B.L.A.; honorary degree presentation to Hans Selye. AFTERNOON, 2:30 p.m. B.Sc.(Agr.); Lawrence Kerr will be made Fellow of the University of Guelph.

Worship — MUSLIM JUMA PRAYER. 1 p.m., Arts 315.
T.V. — SPOTLIGHT ON UNIVERSITY OF GUELPH. Cable 8 at 5 p.m.

SUNDAY, MAY 27

Worship — ANGLICAN EUCHARIST, 9:30 a.m. 9th floor lounge, Arts; United Church and others welcome; MUSLIM ZUHR PRAYER, 1 p.m. 9th floor lounge, Arts; PUJA, sponsored by the Hindu Cultural Society, 10 a.m. 8th floor lounge, Arts.

MONDAY, MAY 28

Film —EUPHORIA, short, and 3:10 TO YUMA, with Glenn Ford and Van Heflin. Free, 8 p.m. Physical Science 105.
T.V. —SPOTLIGHT ON UNIVERSITY OF GUELPH. Cable 8 at 7 p.m.

TUESDAY, MAY 29

Meeting — UNIVERSITY OF GUELPH FACULTY ASSOCIATION annual general meeting, 4 p.m., Arts 107, followed by cheese and wine reception in Faculty Club, 5-6:30 p.m.

WEDNESDAY, MAY 30

Worship — ANGLICAN EUCHARIST, 12 noon, 2nd floor lounge, Macdonald Hall. United Church students and others welcome.

THURSDAY, MAY 31

T.V. — SPOTLIGHT ON UNIVERSITY OF GUELPH. Cable 8 at 6:15 p.m.

FRIDAY, JUNE 1

T.V. — SPOTLIGHT ON UNIVERSITY OF GUELPH. Cable 8 at 5 p.m.

KEEP THESE DATES

June 4 and 6 — ASA BRIGGS, British authority on the Victorians and their way of life.

Continued from page 1

The hospitality industry is fast growing, exciting and changing. Professor Bedell says it will probably double in volume in the next ten years, creating an even greater need for well-qualified, well-educated professionals to occupy the management positions. It is also a good field for women in management positions because most of the employees in the industry are women. The five women graduates were offered positions and salaries on a par with their male colleagues.

The hospitality industry has traditionally been identified exclusively with hotels and restaurants, but its scope is much wider and constantly expanding. Today's graduates enter into club work, catering, health care, and college and university housing and feeding. The industry, says Professor Bedell, encompasses any organization involved in mass housing or feeding. In the future, resort facilities such as trailer parks and campgrounds may come within the industry's sphere.

Management level employees in the hospitality industry enjoy high mobility; intercity transfers within large organizations and changing companies are common. The Guelph graduates, with their unique educational backgrounds and varied experience, can expect fast upward mobility.

Already the School has expanded — in 1972, 68 first year students were enrolled in the B.Comm. degree program. Professor Bedell said that transfers out are balanced by transfers in, so that the graduating class in four years will number approximately the same. He predicts an eventual enrolment for the School of about 325.

Job Opportunities

New Listing as of May 18, 1973

- Secretary to the Chairman*, Department of Zoology. Salary commensurate with qualifications and experience.
Custodian 2, Housekeeping Department (Physical Resources). Starting rate: \$2.53. Six month job rate: \$2.80.
Painter-Decorator, Paint Shop (Maintenance Department). Starting rate: \$3.41. Three month job rate: \$3.78.
Technician 2, Clinical Studies. Salary range: \$111.17 — \$161.28.
Technician 4, Physics Department (Machine Shop). Salary range: \$145.97 — \$209.78.
Stenographer, Political Studies. Salary range: \$77.94 — \$111.47.
Stenographer, Consumer Studies. Salary range: \$77.94 — \$111.47.
Stenographer, School of Engineering. Salary range: \$77.94 — \$111.47.
Stenographer, Family Studies. Salary range: \$77.94 — \$111.47.
Clerk, Office of the Registrar. Salary range: \$77.94 — \$120.63.
Box Office Manager, Cultural Affairs. Salary range: \$77.94 — \$120.63.

For further information please see Bulletin Boards or call Extension 3058 or 3059.

RESEARCH GRANT CALL

(For further information see Department Chairmen)

1. The Canada Council, Explorations Program offers grants to encourage new and developing forms of creativity research, participation and diffusion of the arts, humanities and social sciences. The deadline for application is June 1.
2. Central Mortgage and Housing Corporation sponsors programs of technical research and investigation into the improvement and development of methods of construction, materials, planning, designing and other factors involved in providing housing accommodation in Canada. Applications are accepted at any time.

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