

The last issue of *at Guelph* for 1986 is Dec. 18, and the first issue of 1987 is Jan. 8. Copy for the Dec. 18 issue, including announcements of events occurring up to Jan. 8, should reach us by Dec. 11. Copy for the Jan. 8 issue should be submitted by Dec. 18. 0

OVC plans year of celebrations to mark 125th anniversary

The Ontario Veterinary College, the oldest veterinary college in North America, celebrates its 125th anniversary in 1987. A committee made up of OVC faculty, staff and students is planning a series of events to be held throughout the year.

"We want to make the year full of events that will offer something appealing to all alumni," says OVC Dean Ole Nielsen. "We have a lot of history to celebrate and we'd like to have fun and provide educational events in the process. A strong continuing education program is being planned into the events."

OVC's new animal admission/ examination/surgery complex and a new clinical teaching laboratory will be completed and in use during the anniversary year, which is an additional reason for celebrating, says Nielsen.

The college's actual birthday is Feb. 12, the date of Andrew Smith's first lecture in 1862, but celebrations will begin before that date. An exhibit, "OVC's 125 Years of Service to Society," will be on view at the Society of Ontario Veterinarians' annual conference in Toronto Jan. 29 to 31.

On Feb. 12 there will be an afternoon lecture in War Memorial Hall, with invitations going to alumni, faculty, students and staff. During Alumni Weekend in June, an opening ceremony for OVC's new facilities will be followed by tours and a luncheon in Creelman Hall. Flower beds in front of the main college building and in the park at the foot of the college hill will contain special arrangements commemorating the anniversary.

Homecoming Weekend, Sept. 24 to 26, will be packed with events. OVC is inviting several professional veterinary associations and government groups to hold their annual meetings at Guelph. They will join with the college in mounting a series of continuing education sessions over a two-day period. A special fall convocation, combined with the annual Schofield Memorial Lecture, is planned for Sept. 24. The weekend will also feature a musical revue of OVC in War Memorial Hall.

Nielsen says many of the celebratory events will be held during Homecoming so that OVC's current students can participate. "It's important

for today's students to have a sense of our history and tradition and to meet students from other years," he says. He also wants events to emphasize that the college is an integral part of the larger University with similar goals of

quality and growth.

A commemorative program, college T-shirts, ties and scarves, Christmas cards and a postage cipher are being designed to mark the anniversary year. 0



OVC will mark 125 years in 1987, a time to celebrate a long and proud tradition. Above, in the summer of 1948, OVC's west wing was opened, the first addition to the main building since 1922. A clinical demonstration is conducted by renowned bovine surgeon Dr. Henry T Ferguson, OVC 1896, of Lake Geneva, Wisconsin, (with cigar) assisted by then assistant professor Dr. Cliff Barker, OVC '41.

25 years of service honored at special presentation

"The strength of an institution is the people who, in esteeming its values, share in its service."

Those are the words inscribed on certificates presented at a recent recognition luncheon to nine employees who have completed a quarter century at the University.

Recipients of appreciation-of-service certificates and pins were Delia Parker, Biomedical Sciences; Prof. Keith Ronald, Zoology; Prof. Robert Winkel, Physics; Eileen Cabeldu, Biomedical Sciences; Prof. Tom Bates, Land Resource Science; Prof. Elizabeth Gullett, Consumer Studies; Tony Baldasso, Grounds Department; and Prof. Gerhard Lang, Veterinary Microbiology and Immunology.

A surprise presentation was made to President Burt Matthews by Roy Pella, director of Personnel, assisted by Vice-President, Academic, Jack MacDonald and Vice-President, Administration, Charles Ferguson. Matthews has also served for 25 years, but did not know he was included in the list.

Representatives from various areas of the University joining in the celebration to honor these long-time employees included Prof. Roy Anderson, chairman of Zoology, representing the College of Biological Science; Dean Richard Barham, FACS; Al Brown, Physical Resources; acting dean Rod Gentry, College of Physical Science; Dean Ole Nielsen, OVC; Dean Freeman McEwen, OAC; and Gerry Quinn, director of Public Relations and Information.



Celebrating 25 years of employment at the University are, left to right, front row, Burt Matthews, Elizabeth Gullett, Delia Parker and Eileen Cabeldu. Back row, left to right, Tony Baldasso, Keith Ronald, Gerhard Lang and Robert Winkel. Absent: Tom Bates.

(Photo by Herb Rauscher, Illustration Services)

Gifts to campaign still coming in from faculty and staff

Faculty and staff continue to send in their gifts and pledges to *The Campaign*, says Don Livingston, director of annual giving, Alumni Affairs and Development.

As of Nov. 18, \$288,827 had been received — \$206,923 from faculty, \$62,181 from professional/ supervisory staff and \$19,723 from support/exempt staff.

The Library is the strongest supporter to date, with 60 per cent giving. Among faculty, FACS leads with 46.5 per cent giving, followed by CPS, 41.2 per cent; OVC, 29.6 per cent; Arts, 28.9 per cent; OAC, 25.6 per cent; CSS, 21 per cent; and CBS, 20 per cent.

More than 50 per cent of the support is for highest priority need — \$53,656, followed by \$51,773 for the Environmental Biology/ Horticulture building; \$31,124 for scholarships; \$23,711 for college endowment funds; \$23,577 for athletic facilities; \$22,917 for the OVC learning centre; \$10,612 for the Library addition; \$9,810 for the FACS addition; \$7,176 for fellowships for visiting professors; \$6,375 for the Professional Staff Development Fund; \$2,390 for the Liberal Education Fund; \$2,029 for the day-care centre; \$2,007 for architectural restoration; \$1,808 for Library special acquisitions; and \$39,862 for "other." 0

Goal reached

The United Way challenge has been met by the University community. The 1986 campus canvass has achieved its goal of \$86,200, Don McIntosh, Office for Educational Practice and chairman of the campus appeal, said last Friday.

And there just may be another \$2,000 to come, said McIntosh. "We have sent out letters to those donors who gave last year but have not as yet given to this year's canvass. Last year, we did the same thing and got back over \$2,000. If we get that kind of response again, we will be over the top."

The result of the canvass is great news, says McIntosh. "We are very excited about it." 0

Pension, conflict of interest policy on Board of Governors agenda

Board of Governors meets Nov. 27 at 9:30 a.m. in Room 424 of the University Centre. On the agenda;

- Approval of the University Centre's annual report.
- A verbal report on risk management and the adequacy of the University's current insurance coverage.
- A proposal to provide retiring allowances to eligible former public servants.
- A recommendation that all members of the professional retirement and non-professional pension plans who are 55 years of age and over as of June 30, 1987, be eligible to participate in the early retirement program. The change would make 170 additional employees eligible for early retirement.

Sixty-nine of them indicated in a recent survey that they were interested in early retirement.

- A policy statement on employment in remunerative external activities, which would replace the current policy in Section B.2.3 of the *Faculty Policies Handbook*. The proposed policy sets out guidelines and says faculty members are permitted to earn supplementary income from external activities providing these do not conflict or interfere with their overriding commitment to the University.
- A status report on *The Campaign*.
- An update on the University's current budget.
- Capital projects and Macdonald Stewart Art Centre status reports. 0

Apartheid statement should be more specific, says Senate

Senate had a go last week at motions by President Burt Matthews on general principles for implementing a University policy on South Africa. (See at *Guelph* Oct. 30.) Matthews wants to take his recommendations, based on the *Statement to Senate on University Policy on South Africa* prepared by the President's Advisory Council on Social Responsibility (PACSR), to Board of Governors for approval in March 1987, after they have been seen by the board's finance committee.

Only Matthews's motions were up for discussion and change at the Senate meeting; PACSR's work on the issue and its report is complete and can't be changed, he said.

Senators charged that the president's recommendations were "watered down," "vague" and "weaker than expected." They also questioned policy implications on academic freedom. And they wondered if the University as an institution should make political statements, and if it does, whether it should make a stand on regimes or policies — not a country or countries.

Senate debate began with the question; how many companies that have investments in South Africa pass along awards to the University? "I am not aware of any," Matthews said.

Senators asked why PACSR had addressed apartheid in South Africa and did not include other countries. Provost Paul Gilmor, chairman of the committee, said PACSR annually solicits the University community for issues and concerns, and because this issue had been sitting around for some time, it took first priority on the committee's time. "We could not deal effectively with the general," he said. "We had to begin with the specific, and it is South Africa."

One senator said he hoped the committee would next look at Indonesia. Gilmor said the committee will deal with any issue that the University community feels is important to Guelph.

Prof. William Christian, Political Studies, asked why PACSR recommended that the University not support academic exchanges with educational and research institutions in South Africa. Gilmor said the committee is not suggesting a blanket restriction in all cases. It does urge, however, that there be discussion before academic exchanges or assistance in development projects take place, "rather than the other way around where we get so far down the line of commitment we can't withdraw."

Gilmor and Prof. Archie MacKinnon, director of the Centre for International Programs, said there is evidence that academic exchanges are used for political purposes. "We can find ourselves very quickly used," said MacKinnon. "We want faculty members to think very carefully about the nature of their involvement in South Africa so they are not caught in a political situation that would be embarrassing to them or to the institution," said Gilmor.

Prof. Margaret McKim, Family Studies, said the motions were too general and that they placed the onus on Board of Governors to decide what the University must be doing. "That's exactly what it says," said Matthews. "The situation in South Africa and the involvement of individual companies in South Africa is continually changing, he said, so it is impossible to spell out specifics."

Solette Gelberg, one of three BofG representatives to Senate, said a university is first a teaching, learning and research institution, and she had difficulty with the concept of such an institution taking a stand on a political situation. "My personal belief is that it should not." Gelberg also said she did not support the general principle of not supporting academic exchanges with educational and research institutions in South Africa. Guelph has an established reputation for improving the quality of life in other countries, she said, and it can decide for itself without a policy.

Prof. Renate Benson, English Language and Literature, was applauded by Senate when she said universities that don't get involved intellectually in what's happening in South Africa, Chile and other countries, can close their door on their ivory towers. Benson, who grew up in Nazi Germany, said she saw what disasters can happen when intellectual people who promote teaching and learning don't get involved politically.

Gilmor said PACSR considered the University's role carefully, but decided that the University's aims document places a special responsibility on Guelph to look at political and moral issues. PACSR was also influenced by the fact that Guelph as an institution has a high profile on the international stage, which makes it hard to avoid an issue of this kind. In addition, he said, "there is another part of life that says one must model what we teach and preach, and in terms of moral issues this is not a bad one for us to tackle."

CBS Dean Bruce Sells said he was concerned about Guelph as an institution taking a collective stand on the issue. During the Vietnam War, many university faculty in the United States took an avid protest role, but not in the name of their institutions, he said. Organizations or institutions are usually organized for different roles, he said, "and if we lose sight of those, then we have problems."

Model for society

PACSR member Ann Godfrey said the committee took the aims document seriously, "and a university cannot pursue its goals effectively unless it — as a university — acts in a responsible way and as a model for society-at-large."

One senator noted that the statement did not say why Guelph was establishing this policy — because it is against apartheid. He asked that the policy be "a policy against a regime or a

principle," rather than a nation. The senators also asked for a 1988 or 1989 review date, and Christian said the principle of not supporting academic exchanges should be modified "to cover those projects that appear to support the policies of the current South African government."

Prof. John Simpson, Physics, asked what would happen to a faculty member who had "illicit relations" with South Africa. Matthews said he read the policy as a statement of intent, and hoped that no faculty member would do anything in South Africa to support the regime.

Prof. Sam Sidlofsky, Sociology & Anthropology, said PACSR had made 10 strongly worded recommendations, but the president had taken a number of them and collapsed them into one, leaving them "rather vague." Sidlofsky sought more specific recommendations rather than a blanket statement that "allows the board to proceed as it sees fit over any length of time." PACSR has done a good job, he said, and you (Matthews) have watered down what they recommended."

Gilmor drew attention to an existing Senate *Report on the ad hoc Subcommittee on University Involvement in Development Assistance Projects in Foreign Countries*, which was approved in December 1983. In it, Senate has already declared itself in support of the general recommendations being made by PACSR, he said.

In addition to Gilmor, members of PACSR were; Dale Lockie, University Secretariat, as secretary; Profs. Ron Downey, Clinical Studies, Bill Hughes, Philosophy, and Roselynn Stevenson, Microbiology; Ed Janzen, Personnel; Wayne Marsh, Office of Research; community member Ann Godfrey; University chaplain Rev. Art Menu; undergraduate student Liz Kwan; and graduate student Nancy Crowe. 0

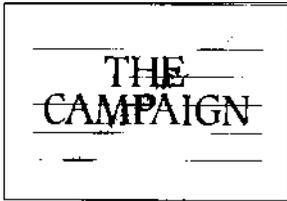
Grants

Prof. Ed Janzen, Department of Chemistry and Biochemistry, has received a grant of \$8,000 (U.S.) from the Research Corp., Tucson, Arizona, for his work in ENDOR Imaging.

ENDOR Imaging is a double resonance ESR technique, a new type of magnetic resonance imaging, a field in which the University is undertaking a major research initiative. Magnetic resonance ESR imaging enables researchers to produce a three-dimensional picture that reflects the amount of free radicals present. Janzen says he hopes ENDOR Imaging can be used for mapping oxygen density. 0

Our people

Betty Weiler of the Bursar's Office is retiring after 38 years at Guelph. A wine and cheese party to honor her is planned for Dec. 10 from 4:30 to 6:30 p.m. in Room 442, University Centre. For more information, contact Beth Bedrosian, Ext. 2870.



Discretionary acquisitions fund would for academic and research

by Mary Dickieson

One of the goals of *The Campaign* is to support a proposal for a library acquisitions fund that will keep library resources growing in the face of dwindling financial resources.

The Library plays a role in all of Guelph's academic and research programs, says chief librarian John Black, and to fulfil its mandate it must be able to develop the collections needed by a modern, multifaceted university. "This requires more funding support than can be provided as part of the annual budget process," he says.

A university needs to build its library to support academic and research programs and to attract top scholars, says Tim Sauer, head of acquisitions and collections. Because of past acquisitions policies, Guelph has some of the finest collections in the world in such areas as landscape architecture, apiculture, veterinary medicine, Scottish studies, agriculture, rural Ontario history and theatre arts. Their value in terms of prestige and as educational resource materials is immeasurable, says Sauer.

With the recent purchase of a private collection of materials by and about George Bernard Shaw, in addition to the Shaw Festival archives already housed here, the Library now has one of the top four Shaw collections in the world, he says.

A current shortage of discretionary funds, however, may place future acquisitions in jeopardy. "If an opportunity like the Dan H. Laurence Shaw Collection came along today," says Sauer, "we would probably have to turn it down because the Library no longer has access to sufficient funding to even begin serious discussion."

In recent years, the Library has become increasingly dependent on the Alma Mater Fund's (AMF) undesignated funding grant for the purchase of special collections and volumes, says associate librarian Ellen Pearson. The number of foundations and granting agencies to which the Library can apply is limited, and discretionary funds that were used during the University's early years to build historical collections are no longer available.

The Shaw purchase was supported by a \$25,000 allocation from the 1985 AMF, a pledge from the 1986 AMF, some \$40,000 from the 1985 Professional Development Fund, and monies from the Library budget and various other University funds. The University was assisted by a special grant from the Social Sciences and Humanities Research Council and the Ontario Ministry of Citizenship and Culture.

SSHRC grants are available to fund additions to collections of national significance and are

of great value once a collection has been developed to that point, says Sauer. But Guelph has many good collections that may not be outstanding enough to qualify, or individual items may turn up after the current funding has been spent and a new grant not yet begun. In these cases, discretionary funds can prove invaluable, he says.

New books and subscriptions

Many people think of "special collections" in terms of building historical collections, says Sauer, but "we would like to see money available to broaden the definition to include new books and journal subscriptions." Although some departments such as History and English Language and Literature require many out-of-print materials for teaching and research programs, others such as Chemistry and Biochemistry, Physics and Microbiology, depend primarily on new books and journals.

In past years, when the Library had access to special acquisitions funding, it was able to assist various departments with the purchase of special materials, but it can no longer afford to do so, says Sauer. Half of all departments have already committed their entire 1986/87 allocations from the Library's acquisitions budget, he says, and still the Library is falling behind in some areas. In addition, the acquisitions budget has been adversely affected in recent years by downward fluctuations of the Canadian dollar (many materials are published outside Canada) and by inflation in the price of library materials, he says.

The Library administration welcomes *The Campaign's* proposal for an ongoing discretionary fund because it would offer both flexibility and money that is not tied to any particular collection or subject area.

Notable collections

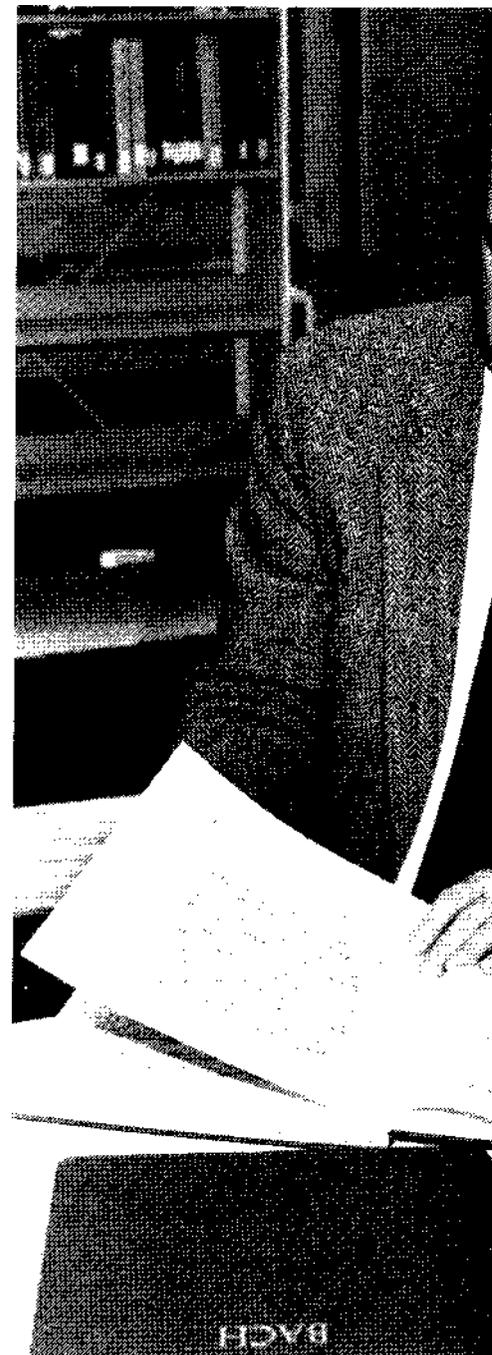
Faculty interests and departmental needs have played an important role in helping the Library determine what purchases to make. Guelph has notable collections on fish, bird locomotion, natural history and fresh water biology. The Scottish studies area has been influenced by faculty as well as by the historical significance of Guelph's Scottish settlers and founder John Galt. Guelph has perhaps the best collection of Scottish printed materials outside Scotland and one of the top five in the world, says Sauer.

The University's collection in apiculture is considered one of the best in North America. Prof. Gard Otis, Environmental Biology, says he routinely receives requests from researchers around the world for materials.

In this particular area, older resources often prove as valuable as new publications. To develop a hanging hive for use in a Kenyan

beekeeping project, retired professor Gordon Townsend consulted materials dating back to the 1600s and remodeled an ancient Greek "basket hive."

Some of the University's significant collections have been inherited from the three founding colleges and from private donors. In the late 1960s, Guelph became the repository of the complete library of the Entomological



Would support Library collections research programs

Society of Ontario. The University also houses good collections of Canadian travel literature and immigrant guides to Canada, especially Ontario; African literature written in English; witchcraft and demonology; Quebec religious literature and history from the estate of Lillian Davies; and rural Ontario history and sociology, including material on the Women's Institutes and founder Adelaide Hoodless. The Lucy



Maude Montgomery Diaries are also here.

Although a relatively small university by North American standards, Guelph also has a prestigious collection in landscape architecture, primarily because of 11 books by Humphrey Repton, a significant figure in landscape architecture in the 1800s. Because of their scarcity, these are some of the most expensive single books purchased by the Library, says Sauer, and they illustrate the importance of continued acquisitions to Guelph's major collections.

The University's name is known to researchers and educators around the world in these areas, he says, and Guelph would not want to pass up the chance to improve them. It would be difficult to turn down another Repton, and a discretionary acquisitions fund could ensure that the Library doesn't have to, he says. 0

Tim Sauer, head of acquisitions and collections, Library, examines scores by J.S. Bach, part of a 60-volume collection that will eventually include 130 volumes to be used for teaching purposes by the Department of Music. An ongoing discretionary fund would help the Library purchase special materials required for academic and research programs.

(Photo by Herb Rauscher, Illustration Services)



Jim Mahone

(Photo by John Majorossy, Illustration Services)

Mahone to administer OMAF contract

Jim Mahone has been appointed director of research and services for the Ontario Ministry of Agriculture and Food contract. In this newly established position, he will report to Dean of Research Larry Milligan.

Mahone will be responsible for administering the major contract for research and services in agriculture that the University conducts on OMAF's behalf. That contract comprises a significant proportion of the University's research activity and in the current year totals about \$25 million.

Mahone comes to Guelph from the Alberta Department of Agriculture, where he was director of research for four years. He has a PhD from Michigan State University and served as an NIH postdoctoral research fellow in the department of animal science, Purdue University. He was an assistant professor at Macdonald College, McGill University, before going to Alberta Agriculture in Edmonton in 1980.

While in Edmonton, Mahone was an adjunct professor in the department of animal science, University of Alberta, teaching and doing research in reproductive physiology. 0

Campus bargaining units settle

The five certified bargaining units on campus have signed and ratified settlements with the University providing for an approximate five-per-cent increase in wages, says Vic Reimer, manager of employee relations, Personnel.

In addition to the overall wage increase, which is distributed in different ways for each bargaining unit, the major medical limit for retirees has been extended from \$10,000 to \$25,000. There have also been some changes to the terms and conditions of employment that are unique to the various bargaining units. Reimer says the University community has been notified of these changes through ratifi-

cation meetings. Personnel manual changes or revisions found within the collective agreements.

The University's talks with the bargaining units, which began last May, have involved lengthy discussions and hard negotiating, he says. The five units are the Staff Association with 770 members; the Canadian Union of Public Employees, Local 134, with 364 members; the University of Guelph Food Service Employees Association, with 100 members; the Canadian Union of Operating Engineers and General Workers, Local 101, with 13 members; and the Canadian Guards Association, Local 104, with 10 members. 0

New undergraduate and graduate awards

Eight new awards for undergraduate and graduate students were approved by Senate Nov. 18. They are;

Western Ontario Golf Course Superintendents' Prize — an annual undergraduate prize of \$250 tenable with other Senate awards to a graduate of the Associate Diploma in Agriculture Program. It is for a graduate who has shown academic proficiency and plans to pursue a career in golf course management. Application is not necessary, and the OAC awards committee will make the selection based on recommendation of the Department of Horticultural Science. Donor is the Western Ontario Golf Course Superintendents' Association;

The Beloved Friends Awards — an annual award of \$200 to an undergraduate student who has completed Semester 6 of the DVM program and who has demonstrated kindness and care in the treatment of animals in the medicine and surgery clinics. Financial need may be considered. Application is not necessary, and the OVC awards committee will make the selection based on recommendation from the Department of Clinical Studies. The donor is Rose McBride.

OVC Graduate Student Recognition Award — a framed certificate to a graduate student in OVC who has made a significant contribution to graduate student life and the affairs of the OVC Graduate Students' Association. The recipient will be selected by a college-wide vote by graduate students. The OVC awards committee will make the selection based on the vote. The award, tenable with other Senate awards, is donated by the dean's office of OVC.

Dr. Ira Zaslow Emergency Animal Care Scholarship — an annual donation of \$500 to a graduate student registered in the Faculty of Graduate Studies and enrolled in OVC. The student must have demonstrated compassion and dedication to the emergency treatment and intensive care of animals. Academic performance will also be considered. The scholarship is tenable with other Senate awards. Application must be made to the OVC awards committee, which will make its selection based on recommendations from each department and the Veterinary Teaching Hospital. The donor is Dr. Pat Hagan.

The J.A. Beattie and J.C. Beattie Memorial

Scholarship — an annual scholarship of \$500 to an undergraduate student entering the B.A.Sc. or B.Comm. program who achieved the highest mark in English during the final year of high school. If there is a tie, preference will be given first to a student from a rural area and then to a rural student with the highest overall average in the final year of high school. The scholarship is tenable with other Senate awards and the selection committee is the B.A.Sc. or B.Comm. awards committee. The donor is the estate of Jessie L. Beattie.

Gordon F. Townsend Fellowship — an annual award of \$1,500 to an outstanding M.Sc. or PhD student in the Department of Environmental Biology who is conducting research in apiculture. Preference will be given to students who have an interest in international development. It may be held more than once, and is tenable with other Senate awards. Application is not necessary, and the OAC Awards Committee will make the selection based on the recommendation of the chairman of Environmental Biology. The donors are Stephanie Townsend McKinnon and Donald McKinnon.

The Anne Callagan Memorial Scholarship — a scholarship of \$400 awarded in alternate years to the co-op student in the Department of Family Studies who has achieved the highest cumulative grade average over the first four semesters of study. Co-op students entering Semester 5 in the fall and Semester 7 in the winter are eligible. The award is tenable with other Senate awards, and application is not necessary. The selection committee is the B.A.Sc. awards subcommittee. The donors are alumni, faculty and staff of the College of Family and Consumer Studies.

Larry Peterson Graduate Scholarship — an annual scholarship of \$1,000 to a student who is enrolled in an M.Sc. or PhD program in the Department of Botany. Preference will be given to a student studying some aspect of root symbiosis or root development. The award is tenable with other Senate awards, and application is not necessary. The CBS awards committee will make the selection based on the recommendation of the donor and the chairman of Botany. The donor is Prof. Larry Peterson, Botany 0

Job opportunities

As of at Guelph deadline Nov. 21, 1986 the following opportunities were available:

Financial Analyst, Financial Services. Salary commensurate with qualifications and experience.

Clerk, Food Services. Hiring range: \$247.17-\$268.03 pro-rated.

The following positions were available to on-campus employees only:

Secretary, School of Hotel and Food Administration. Salary range: \$282.66 minimum; \$322.58 job rate (level 5); \$397.36 maximum.

Liaison Clerk, Office of the Registrar. Salary range: \$247.17 minimum; \$286.72 job rate (level 5); \$355.34 maximum.

Secretary, Dean's Office, OVC. Salary range: \$282.66 minimum; \$322.58 job rate (level 5); \$397.36 maximum.

Secretary to the Director, OMAF Research and Services Department, Office of Research. Salary range: \$319.62 minimum; \$368.87 job rate (level 5); \$458.03 maximum.

Custodian 4, Housekeeping Department. Job rate; \$10.70 per hour; probation rate \$.20 per hour lower than job rate.

Apiculturalist (MTS V), Environmental Biology. Salary range: \$448.76 minimum; \$519.80 job rate (level 5); \$645.49 maximum.

It is the University's policy to give prior consideration to on-campus applicants. To determine the availability of University employment opportunities, contact employment services and training, Level 5, University Centre, or telephone 836-4900.

Appointments

Bryan Henry, department of chemistry, University of Manitoba, will join the Department of Chemistry and Biochemistry July 15, 1987, as professor and chairman, succeeding Prof. Ed Janzen.

Patricia Hester, department of animal science, Purdue University, has been appointed adjunct professor in the Department of Animal and Poultry Science for a six-month period, Jan. 1, 1987, to June 30, 1987 0

Personals

For Sale: Fridge and stove, Ext. 2235 or 821-9965, after 5:30 p.m. Gold satin bedspread for double bed, 822-0289, after 7 p.m. Sanyo microwave, 823-1908, after 4 p.m. Women's size 6 skates, 821-2044, after 5 p.m. Bateman, Parker, Lester prints, 824-5865. 1977 Toyota Corolla; Electrohome remote cable converter, Ext. 3513 or 837-1278, after 5 p.m. 1977 Charger SE for parts, Ext. 6570. Vanilla ice cream, Nov. 28, 2 to 4 p.m., Room 025, Food Science building. Portable, brown Kitchen Aid dishwasher; miscellaneous stoves and fridges, 837-1477. Men's size 9 Dolomite downhill boots, 822-4344. 1980 Dodge van, insulated with finished interior, 823-2144, after 5 p.m. Tap shoes, size 8, Laurie, Ext. 8708.

Wanted: Businessman requires ride to and from Hamilton weekdays, starting January, Mr. O'Brien, 416-521-2421. House to rent, January through March, furnished or unfurnished, in Guelph or out, quiet grad student, Ext. 3220. Ride from and to Galt, will share expense, Michael, Ext. 6511. Cross country skis, boots and poles, suitable for 8-year-old,

821-9965, after 5:30 p.m. Full-time child care for infant and preschooler, starting in January, Alice, 822-8305.

Available: Free to good home, 25-week-old kitten, 822-0289, after 7 p.m. Free to good country home, 1 1/2-year-old samoyed-collie, Jackie, Ext. 2001 or 824-2567, after 1 p.m. Professional illustrations — anatomical, geographical, botanical, etc., logos or line drawings, references available, Lloy, Ext. 4048 or 836-6884, after 5 p.m. Word processing, letter-quality print, 822-9493, after 4 p.m.

For Rent: Three-bedroom furnished house, January to July 1987, one mile south of campus, \$700/month plus utilities, Ext. 3537 or 837-1582. Garden plot near University for 1987 season, \$5 per 100 square feet, including water, shed, tiller, 824-7702.

"Personals" is a free service offered by at Guelph for staff, faculty and students of the University. All items must be typed, double spaced and submitted to at Guelph one week before publication.

A SIX-WEEK SUMMER COURSE IN LONDON will be offered for the first time from May 15 to June 12, 1987. Prof. Doug Killam, chairman of the Department of English Language and Literature, is offering this interdisciplinary course on the Modern Commonwealth; "The Canadian Connection." The course is designed to acquaint students with the Commonwealth, covering such topics as history, politics, economics, literature, music, theatre, fine art, information and the media, and education. Killam will be assisted by various London-based specialists in Commonwealth affairs. The course is open to students who have completed at least Semester 2 by September 1986. Preference will be given to students with an average of 70 per cent or more, but all applications will be considered. Applications will be processed in the order they are received until the maximum of 20 students is reached. Contact Prof. Killam, Ext. 3881, for more information.

THE CHILDREN'S CHRISTMAS PARTY for members of the Faculty Club is Dec. 6 at 2 p.m. A visit from Santa is expected. Reservations are required at Ext. 8578 or 824-3150.

AN INTERNATIONAL SCIENTIFIC CONGRESS entitled "Alternative Methods to the Use of Animals in Experiments" is planned for May 25 and 26, 1987, at the Palais des Congres, Versailles, France, under the auspices of the World Society for the Protection of Animals. Anyone wishing to contribute to the congress proceedings should contact; Prof. Gilbert Mouthon, Advisory Director — WSPA, Ecole Nationale Veterinaire d'Alfort, 7, Avenue du General-de-Gaulle, 94704 Maisons-Alfort cedex, France. Mouthon is particularly interested in scientists who would be willing to chair discussion sessions.

THE NEXT BULK FOOD SALE dates are Dec. 11 and 12. Food Services is offering entertainment items for the Christmas season as well as some regular items. Call Ext. 2807 for more information.

THE MACDONALD STEWART ART CENTRE features Viktor Tinkl's whimsical fantasy, "Applejuice Can etc etc Parade," from Nov. 29 to Jan. 25. It will be the featured exhibition during the art centre's Christmas party Dec. 7 from 1 to 4 p.m. The centre's studio and a workshop co-ordinator will be available for young people wishing to design and make their own Christmas decorations from materials they bring with them. Refreshments will be available throughout the afternoon.

THE ASSOCIATION OF COMMONWEALTH UNIVERSITIES is holding competitions for Administrative Travelling Fellowships and ACU Senior Travelling Fellowships. Candidates in the administrative category must hold a full-time staff position equivalent in status to at least that of assistant professor. The purpose of the award is to finance travel to universities in other Commonwealth countries to study and/or attend professional training courses in university administration. The senior fellowships are intended for senior academic/administrative staff such as deans, heads of research or teaching schools, and vice-presidents. Candidates for both awards must apply through the executive head of their institutions. Deadline for the administrative fellowships is Feb. 13; for the senior fellowships, Feb. 27.

CANSAVE CHRISTMAS CARDS are available at the University Centre Pharmacy. A wide selection is available and proceeds go to projects in Canada and Third World countries sponsored by the Canadian Save the Children Fund.

HOLGER JANNASCH, a man who has explored the mysterious life of the rifts on the ocean floor, will deliver the Department of Microbiology's Craig Campbell Memorial Seminar, "Microbiology of the Deep Sea Hydrothermal Vents," Dec. 2 at 5 p.m. in Room 105, MacNaughton building. Jannasch has been on several expeditions in the submarine Alvin with other researchers from Woods Hole Oceanographic Institution. On a 1979 trip, he discovered new life forms not dependent on the sun's energy in an area of rift off the Galapagos Islands more than three miles below the ocean surface. The memorial seminar honors a former graduate student, the late Craig Campbell.

THE COMPUTING SERVICES SUPPORT GROUP now has the Compaq 386 and an IBM color printer on display in Room 104, ICS building. Faculty, staff and students are invited to see this equipment from 8 a.m. to 9 p.m., Monday through Thursday, and 8 a.m. to 5 p.m., Friday. Seminars and access to computer-based training programs are also available.

THE J.C. TAYLOR NATURE CENTRE is offering a weekend program on Winter's Weeds Dec. 6 at 1 p.m. and Dec. 7 at 2 p.m. A naturalist will show you how to make a Christmas tree ornament as you learn about the importance of weeds to wildlife.

THE COLLEGE WOMEN'S CLUB features "Christmas Traditions," floral arrangements by Georgina Rodrigues of Coach House Florist, Dec. 2 at 8 p.m. in the Arboretum Centre. Open House at the Coach House will feature a preview Nov. 30 from 11 a.m. to 5 p.m. For a ride to the meeting, call Lorna Ferguson, 824-2104.

CANADA WORLD YOUTH is recruiting co-ordinators and group leaders to accompany youth on exchange programs to many different countries. Co-ordinators and group leaders receive a salary and expenses are paid. Deadline for application is Dec. 11; contact Canada World Youth, 627 Davenport Rd., Toronto, Ont. M5R 1L2, 416-922-0776, or Susan James, Ext. 6914.

VOLUNTEER CONNECTIONS is the new name of the student organization formerly known as HELP Volunteer Services. The group is still located in Room 233, University Centre, Ext. 8104.

THE YOUTH NUCLEAR DISARMAMENT TOUR is making three appearances in Guelph — Dec. 11 at 9 a.m. at St. James Junior High School and at 1:30 p.m. at Bishop Macdonell High School, and Dec. 12 at 9 a.m. at Our Lady of Lourdes High School. The four participants in the project are Montreal students between 16 and 18 who are travelling across Canada speaking to high school groups. The aim is to encourage dialogue, information and hope in the face of today's mounting nuclear arms race. The four students are billeted by families in communities they visit. For further information or to assist with the tour, contact Guelph International Resource Centre, 822-3110.

THE ASSOCIATION OF UNIVERSITIES and Colleges of Canada has set up a new service to assist its 82 member institutions in developing academic exchange programs and linkage agreements with universities in Thailand. The Thailand Institutional Linkages Program, funded by the Canadian International Development Agency, is being headed by Robert E. Clarke, founding director of the Canadian Centre for Policy Alternatives, a national public policy research institute based in Ottawa. For more information, contact; Dr. Robert E. Clarke, Liaison Officer (Thailand), AUCC, 151 Slater St., Ottawa, Ont. K1P 5N1, 613-563-1236.

THE SURPLUS SALES DEPARTMENT has the following items available for departmental purchase only; a Mannesman Tally MT 160 printer, \$330, SD#149; a sound buffer box for Mannesman Tall 160 printer, \$100, SD#149; two Volker Craig terminals, model VC303A, s/n's 70203-045 and 70203-046, \$150 each, SD#197; a Diablo 1620 daisy-wheel printer, model 1620-23700-12, s/n 21461 J7, \$400, SD#197; a Tectronix Graphics 4052 computer with 8-inch floppy drive units, model 4052, s/n's B021214 and B011730, \$2,000, SD#198; two Superbrains, model QD, s/n 1Q5134 and model II, s/n 4W2131, \$500 each, SD#198; a Datamex dual-daisy wheel printer, model 1100A/75, s/n 344, \$1,500, SD# 198; one complete Apple II Plus computer, model AA11040B; two Disk II, s/n's 309355 and 422047; one keyboard, ECS; one monitor-video 100, s/n 2490, \$1,000, SD#228. For further information and viewing, contact the office at Ext. 8139.

THE ANNUAL CHRISTMAS PARTY of the Faculty Club is Dec. 12 from 8 p.m. to midnight at the Faculty Club, Level 5, University Centre. Traditional hot mince pie, Christmas cakes, eggnog and hot spiced cider will be served; no reservations are required.

Next week at Guelph

THURSDAY, Nov. 27, 1986

Apiculture Club - HONEY AND CANDLE SALE, 9 a.m. to 4 p.m., UC courtyard.

Board of Governors - MEETING, 9:30 a.m., Boardroom, UC Level 4.
Pathology Seminar - PLATELET FACTORS AS MODULATORS OF CELL PROLIFERATION, G.K. Wollenberg, 11:10 a.m., Pathology 220.

Worship - ECUMENICAL CAMPUS MINISTRY, Fellowship and Conversation, noon to 2 p.m., PCH; Community Evening, 5 to 6:30 p.m., Older than Average Students' Lounge, UC Level 5; EXPLORATIONS IN MEDITATIVE PRAYER, 5 p.m., Chapel, UC Level 5.

Society for International Development - THE ROLE OF DAIRYING AS A FOOD SOURCE IN DEVELOPMENT COUNTRIES, with Particular Reference to Malawi, John Burton, noon, MacK 132.

Concert - SERENATA, soprano, clarinet and piano, 12:10 and 1:10 p.m., MacK 107.

Workshop - PLANT ANATOMY AND CHEMICAL COMPOSITION AND ITS EFFECT ON FORAGE UTILIZATION, Peter Van Soest, 3:10 p.m., ANNU 141.

Apiculture Club - ONTARIO GOVERNMENT APICULTURE PROGRAM, Doug McRory, 5:10 p.m., Graham Hall 200.

Volleyball - MEN VS. LAURIER, 7:47 p.m. AC.

Dance - IMAGES IN VOGUE, sponsored by the UC, 8 p.m., PCH.

FRIDAY, Nov. 28, 1986

Worship - ROMAN CATHOLIC MASS, 8:10 a.m., Chapel, UC Level 5; CHINESE CHRISTIAN FELLOWSHIP, 7 p.m., MacK 117A.

Lecture - EFFECTIVE FIBRE IN THE DIET OF THE DAIRY COW, Peter Van Soest, 12:10 p.m., ANNU 156.

Engineering Graduate Seminar - INFLUENCE OF REFREEZE CYCLES ON POLLUTANT MOVEMENT THROUGH A SNOW PACK, Richard Foward, 1:10 p.m., Eng 112B.

Sale - VANILLA ICE CREAM, 2 to 4 p.m., FS 025.

Film - BEAUTY AND THE BEAST, 6:30 p.m.; CATCH 22, 9:30 p.m., Mac Hall 149.

Volleyball - WOMEN VS. BROCK, 8 p.m., AC.

SATURDAY, Nov. 29, 1986

Volleyball - MEN'S AND WOMEN'S GUELPH TOURNAMENT, AC.

Worship - CHINESE CHRISTIAN FELLOWSHIP, 9 a.m., Chapel, UC Level 5.

SUNDAY, Nov. 30, 1986

Cycling Club - GUELPH LAKE EXTENSION, 24 miles, 10 a.m., UC south doors.

Worship - ROMAN CATHOLIC MASS, 10:10 a.m., PCH; ECUMENICAL CAMPUS MINISTRY (Anglican, Presbyterian, United), 10:30 a.m., Chapel, UC Level 5; GREAT COMMISSION CHURCH, 10:30 a.m., PS 104, Sunday School available for children.

Arboretum - FILM FESTIVAL, 2 p.m., J.C. Taylor Nature Centre.

MONDAY, Dec. 1, 1986

Workshop - CHEMICAL REACTIONS INVOLVING FIBRE IN THE RUMINANT GUT, Peter Van Soest, 3:10 p.m., ANNU 141.

Worship - INQUIRY INTO CATHOLICISM, 4:10 p.m., UC 332; CATHOLIC MASS, 5:10 p.m., Chapel, UC Level 5.

TUESDAY, Dec. 2, 1986

Worship - ROMAN CATHOLIC MASS, 12:10 p.m., Chapel, UC Level 5; SCRIPTURE ALIVE! 4:10 p.m., UC 335; ECUMENICAL CAMPUS MINISTRY, Bible Study, 5 p.m., UC 335; FAITHFUL CURIOSITY, 5 p.m., UC 334.

Interfaith Dialogue Group - LIVING THE LIFE; CODES OF ETHICS OF THE WORLD RELIGIONS, 7:30 p.m., UC 103.

Lecture - FIBRE IN HUMAN NUTRITION AND ITS RELATIONSHIP TO CARCINOGENESIS, Peter Van Soest, 4:10 p.m., ANNU 156.

College Women's Club - CHRISTMAS TRADITIONS, 8 p.m., Arboretum Centre.

WEDNESDAY, Dec. 3, 1986

Brown Bag Lunch Series - TIME TO THINK, film, 12:15 and 1:15 p.m., UC 441.

Music - NOON-HOUR CONCERT, noon, UC courtyard.

Worship - ECUMENICAL CAMPUS MINISTRY, Holy Communion, 12:10 p.m., Chapel, UC Level 5.

Lecture - PROBLEMS AND POTENTIAL FOR ANIMAL PRODUCTION IN THE TROPICS, Peter Van Soest, 7 p.m., MacN 113.

THURSDAY, Dec. 4, 1986

Worship - ECUMENICAL CAMPUS MINISTRY, Fellowship and Conversation, noon to 2 p.m., PCH; THE SPIRITUALITY OF RELATIONSHIPS, SEXUALITY AND MARRIAGE, 4:10 p.m., UC 335; COMMUNITY EVENING, 5 to 6:30 p.m., UC 332; EXPLORATIONS IN MEDITATIVE PRAYER, 5:10 p.m., Chapel, UC Level 5.

Society for International Development - INTERNATIONAL STUDENTS' PERSPECTIVE; A View from the University of Guelph, Michelle Phillips, noon, MacK 132.

Workshop - RATE OF DIGESTION, DIGESTA PASSAGE AND MODELLING OF THESE FUNCTIONS IN RUMINANT NUTRITION, Peter Van Soest, 3:10 p.m., ANNU 141.

The following abbreviations are used in *at Guelph*: AC=Athletics Centre; ANNU=Animal Science Nutrition; APS=Animal and Poultry Science; BG&Z=Botany-Genetics-Zoology; CM=Chemistry-Microbiology; CS=Crop Science; CSRC=Counselling and Student Resource Centre; Eng=Albert A. Thornbrough building; FS=Food Science; HAFA=Macdonald Stewart Hall (Hotel & Food Administration); HB=Human Biology; Hort=Horticultural Science; ICS=Institute of Computer Science; JH=Johnston Hall; LA=Landscape Architecture; LA=Lennox/Addington; Lib=McLaughlin Library; LRS=Land Resource Science; Mac=Macdonald Hall; MacK=MacKinnon building; PCH=Peter Clark Hall; PS=Physical Sciences; UC=University Centre; WMH=War Memorial Hall.



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