

**Inside:**

Ottawa brings Prosperity Initiative to Guelph . . . . . 2  
More United Way winners . . . . . 3  
Senate report . . . . . 4  
Montgomery journals spark widespread interest . . . . . 5  
Calendar . . . . . 7

**Task force plans pension session**

The Presidential Task Force on Pensions will hold an information session Nov. 29 at noon in Peter Clark Hall. □

**At Guelph schedule**

At Guelph will publish its last issue of the fall semester Dec. 11 and its first issue of the winter semester Jan. 8. If any important news breaks in the interim, a special "News Bulletin" will be released. □

**George Morris Centre opens in Research Park**

by Owen Roberts  
Office of Research

The George Morris Centre, a think-tank for agrifood policy, unveiled its new location at the U of G Research Park Centre last week, simultaneously naming its first board of directors and executive director and releasing a new discussion paper on product pricing and productivity in the horticultural sector. (See story on page 3.)

"The centre is off and running," said OAC Dean Rob McLaughlin, chair of the board. "It's appropriate that it be located in the Research Park and in Guelph, which continues to establish itself as a focal point for agrifood in Canada."

Since its inception in 1988, the centre has been temporarily located on campus in the MacLachlan Building and, more recently, the Reynolds Building. It has been administered by an interim steering committee.

McLaughlin noted that the new board reflects both the national focus and multidisciplinary nature of the Canadian agrifood sector. The board consists of 14 members, including McLaughlin, founder and permanent member George Morris, and directors representing interests in Ontario, New Brunswick, Alberta, Quebec, Saskatchewan and Manitoba.

Over the past year, the centre has conducted research and analysed policies and programs on the competitiveness of the Canadian food industry, the implementation of the Canada-U.S. free trade agreement, alternatives to the method



The George Morris Centre unveiled its new offices on the main floor of the Research Park Centre last week. On hand for the ribbon-cutting ceremonies are, from left, research chair Larry Martin, President Brian Segal, founder George Morris and OAC Dean Rob McLaughlin.

Photo by Herb Rauscher, Photographic Services

of paying the western grain transportation subsidy, and Mexico's agriculture and food industry.

"The output of the research program is of high quality, independent and credible," said McLaughlin.

The centre has also worked with members of the agrifood industry to establish the Agrifood Network (see related story), an organization

dedicated to enhancing consumer confidence and awareness about food production, processing and distribution.

The centre's opening ceremonies included the introduction of Kathryn Cooper as new executive director. She said one of her priorities would be to increase the centre's \$750,000 endowment fund to \$2.5 million, so that the high level of research activity can continue. □

**Tie a white ribbon in memory of victims of the Montreal massacre**

If you see men tying white ribbons to their cars, wrapping them around their arms, pinning them to their lapels or hanging them on their front doors between Dec. 1 and 6, it's their way of protesting men's violence towards women on the second anniversary of the massacre of 14 female engineering students in Montreal.

The white ribbon campaign is being organized by members of the Toronto Men's Network for Change and Metro Men Against Violence, with support from the University of Toronto's Men's Forum.

These groups are asking men across the country to display white ribbons as a call "to lay down their arms in the war against our sisters."

White ribbons will be distributed in offices, residences,

libraries, licensed facilities and high-traffic areas across campus from Dec. 1 to 6.

Andrew Noble, a fourth-year English and history student, has rallied support among U of G administration and student groups to participate in this campaign. The student senator also found endorsement at Senate Nov. 19.

"It's an important step for men to take responsibility in what is going on and to engage other men in discussing this," said Brian Sullivan, associate vice-president, student affairs.

"Many women will applaud this initiative being taken by men," said Prof. Lynn McDonald, chair of the Department of Sociology and Anthropology.

President Brian Segal said the white ribbon campaign is the

kind of leadership universities should be showing in such areas of social concern.



The Montreal massacre will be commemorated on campus Dec. 6 with a memorial service at 12:30 p.m. in the University Centre courtyard.

Prior to the service, engineering students will walk from Creelman Hall Plaza at 11:45 a.m. to the foyer of the Thornbrough Building, where they will lay a wreath at the memorial garden dedicated to the women who were shot two years ago.

For those who wish to meet and talk informally about the event after the memorial service, the Gender Relations Committee has booked Room 103 of the University Centre from 1:15 p.m. □

**CAC endorses network**

The Consumers' Association of Canada has given a sweeping endorsement to the new Agrifood Network, which opened its doors last week at the official opening of the George Morris Centre, where it will be housed.

CAC President Joan Huzar told those gathered for the opening that the network can alleviate the shortfall of credible information available to consumers.

"There's a lot of misinformation out there about food," she said. "The confidence in the whole food system is eroded when there's consumer misunderstanding. I think the food network will play a leading role in helping consumers, through the media, get good information."

Huzar has agreed to serve as one of the Agrifood Network's two honorary fund-raising chairs. (The other is Roger George, president of the Ontario Federation of Agriculture.) Money raised will be used to support the network's numerous activities.

"This headquarters will be a

beehive of activity, guaranteed," said network chair Prof. Larry Martin, who helped found the organization 16 months ago. "We're expecting the network's endeavors to be very visible and service-oriented."

Activities include the creation of a network directory, a quarterly newsletter, a food report tailored for consumers, a speakers' bureau and workshops in conjunction with an annual conference.

Martin said the Ontario agriculture and food industry has struggled with a growing lack of awareness by urban residents of the importance of the industry to their everyday lives. Attempting to address this, various groups have sprung up to promote certain agricultural interests. But none has taken the role of being a general information network, he said.

"Bridging the information gap between urban Ontario and the agrifood industry and imprinting an accurate image of agriculture at a basic level cannot be achieved by

Continued on page 5

**CIBC**  
23 College St. W., Guelph  
**824-6520**

**Investing?**

Choose an investment mix that's right for you.

Offered by CIBC Securities Inc., a subsidiary of CIBC.

- ◆ Equity Funds
- ◆ Mortgage Funds
- ◆ U.S. \$ Funds
- ◆ Money Market Fund
- ◆ Bond Funds

Get us working for you!



# Prosperity Initiative offers public forum

Guelph is one of 150 communities across Canada where open town meetings will be held this fall to discuss education and competitiveness issues, as part of the federal government's ambitious new Prosperity Initiative.

Called "Community Talks," the meetings are designed to provide a forum for the public to meet with government officials and others in the community to offer input to the federal government as it shapes economic and educational priorities in support of national prosperity.

It evolved out of recommendations from the National Advisory Board on Science and Technology, of which Vice-President for Research Larry Milligan is a member.

In Guelph, the meeting is scheduled for Dec. 4 from 6:30 to 10 p.m. at John F. Ross Secondary School. It is being sponsored by U of G, the Wellington County Board of Education, the Wellington County Separate School Board and the Kitchener-Waterloo-Guelph Training Advisory Council.

"In a profoundly changing world, Canadians know that traditional strategies are no longer enough to provide economic security and prosperity and environmental protection," says Milligan, whose office is co-ordinating the event on behalf of the University.

"There are enormous challenges to our ability to generate jobs and maintain our social programs and standard of living. Competitive-

ness and education are central to the whole picture."

That's the basis for the Prosperity Initiative. Nationwide consultations are to lead to a plan of action for governments, business, labor and the academic and scientific communities.

At the community meeting, participants will form small groups led by government representatives to discuss such topics as school-to-work transitions, enrolment in math, science and technology-related specialties, innovating and adapting to new technology, financing growth, a competitive domestic market and building partnerships.

A discussion guide explaining the Prosperity Initiative and outlining detailed issues for discussion is available in the Office of Research in the Reynolds Building.

A federally appointed steering group on prosperity will integrate input from the community meetings into its consultations with national and sectoral groups.

"It is hoped, then, that the plan for action will reflect advice, opinions and recommendations from all stakeholders in Canada's prosperity," says Milligan.

For more information, call Wayne Marsh, director of Research Services, at Ext. 6931. □

## Grad news

The final examination of Shri Sharma, Engineering, a candidate for the PhD, is Dec. 6 at 9 a.m. in Room 427 of the University Centre. The thesis is "Kinetics of the Enzymatic Coagulation and Aggregation of UF Milk/Curd." Sharma's adviser is Prof. Gauri Mittal.

Interested members of the University community are invited to attend. □

# Student Speak

by Scott McNichol



## CFRU audience growing

Campan radio station CFRU 93.3 FM has captured 8.7 per cent of Guelph listeners out of a market of 45 stations, according to a survey. "This is significant because of the number of stations that are available," says CFRU general manager John Stevenson.

The alternative student station conducted a random phone survey of 300 people within the city. The results showed that 78.9 per cent of listeners are between the ages of 18 and 35. Sixty-one per cent of listeners are male; 38.2 per cent are female.

The poll also found that more than 60 per cent of listeners are non-students and that CFRU has the highest number of non-English-speaking listeners in Guelph.

Within the University community, the survey found that 96.9 per cent of students are aware of the station and 44.2 per cent are regular listeners.

CFRU was recently upgraded with a new transmitter at a cost of about \$35,000, says Stevenson. The station now has a sending power of 250 watts instead of its previous 50.

## Board endorses new directions

New directions for the University in meeting its aims and objectives were endorsed by Board of Governors last month at the board's first general meeting in three years.

Heading the list of priorities for action were expansion of the financial base, demonstrating accountability and defining specific "success factors" by which progress can be measured.

The meeting produced ideas for work to be done over the next three to five years, says Barbara Abercrombie, director of the Office of the President.

The board endorsed the aims document *Toward 2000* and suggested several ways it could help

the University achieve the goals set out in the document, she says.

Improving the financial information received by the board was declared a priority, and the development of a new financing strategy was also suggested.

The importance of having a framework for accountability at the University was also discussed, as was a renewed focus on the quality of the student experience, says Abercrombie. The board agreed on the need for attracting and retaining high-quality faculty and staff.

Specific proposals will be developed by the administration and various board committees over the next few months, she says. □

"This greatly improves the reception in the Guelph area and gives us a larger broadcast area," he says. Stevenson says no new plans are being made for the station, but the results of the survey clearly show areas that could be improved.

## No bicycle lockers yet

A pilot project to provide safer bicycle storage for students in residence will likely be put on hold until the next fiscal year, says Blair Capes, assistant director in Student Housing Services.

As soon as the funds are available, Student Housing Services plans to obtain a set of 20 bicycle lockers that will be rented out to students. If the trial run shows the lockers can pay for themselves, more will be set up around all residence areas, he says.

## Scholarship available

Padgett Business Services is offering a \$500 scholarship to graduating high school students who are children of independent business owners.

"This year's economy has created many concerns for small business owners," says Lynn Young of the local Padgett office. "Among them is adequate funding for their children's education."

Deadline for applications is March 1, 1992. Regional winners will be eligible for a grand prize scholarship of \$4,000.

Padgett Business Services is an accounting service for small business owners and has been in business for more than 25 years. Young's local franchise started up last May. For more information about the scholarship, call 767-1639.

"Student Speak" is a regular column containing news and information for and about students. Suggestions for the column are welcome. Call Scott McNichol at Ext. 2592.

## Treasurer appointed

Roger Phillips will join the University Jan. 2, 1992, as treasurer.

A mathematics graduate of York University, Phillips comes to Guelph from Kraft General Foods Canada and General Foods Inc., where he served as treasurer of the corporation. Before joining General Foods, he worked at the Workers' Compensation Board of Ontario, Scotiabank and Rio Algom Ltd.

He is a member of the Pension Investment Association of Canada and the Treasury Management Association of Canada. He has served on the Ontario Council Executive of the Canadian Pension Conference.

The establishment of this new position was recommended in Phase 2 of the internal review. The selection process took place during late summer and Phillips was appointed in late October. □

## At Guelph

is published by the University of Guelph every Wednesday except during December, July and August, when a reduced schedule applies. *At Guelph* is guided by an editorial policy and an editorial advisory board. The policy is available on request. Views and opinions contained herein do not necessarily reflect official University policy.

*At Guelph* welcomes contributions from the University community, including letters to the editor, opinion pieces, speeches, publications and news about faculty, staff and student activities. Deadline is Thursday at noon unless otherwise specified.

Articles may be reprinted with permission of the executive editor.

**Offices:** University Communications, Level 4, University Centre, University of Guelph, Guelph, Ontario N1G 2W1. Telephone: 519-824-4120. Office hours: 8:30 a.m. to 4:45 p.m.

**Executive editor:** Sandra Webster, Ext. 3864.

**Assistant editor:** Barbara Chance, Ext. 6580.

**Writers:** Martha Tanock, Ext. 6579, and Roberta Franchuk, Ext. 2592.

**Advertising co-ordinator:** Ceska Brennan, Ext. 6690.

**Production:** Linda Graham, Ext. 6581.

**Subscriptions:** \$43.24 (includes GST); outside Canada, \$50.92.

ISSN 0836-4478.

Member: Public Affairs Council for Education, Council for the Advancement and Support of Education, Canadian Public Relations Society Inc. and International Association of Business Communicators. □

## Delicious Food and Fabulous Fashions

### A special treat for the Holiday Season.

Join us Monday, Dec. 2 for a special fashion show of designs by Norma Peterson fashions!

#### MENU

Soup or House Salad

Manicotti or Chicken with herbs and spices

Fresh Fruit Cup or Chocolate Mousse Cake

Coffee, Tea or Cold Beverage

\$7.95 plus taxes

Reservations advised



Relax and enjoy the show

Express Cards Welcome

Licensed under LLBO

Reservations: Ext. 3500

Lunch - Monday-Friday 11:45 - 1:30  
Dinner - Tuesday-Saturday 5:00-9:00  
Sunday - 4:00-8:00

Located on Level 4 of the University Centre, near the north elevators.

## Moss named associate dean

Prof. Michael Moss, Geography, has been named associate dean of the Faculty of Environmental Sciences for a five-year term.

Approved by Senate this summer, the faculty will manage the University's new B.Sc. in environmental science program, and will develop and administer initiatives in graduate work, continuing education, outreach, research and various other activities.

The new B.Sc. program brings together 11 departments in five colleges and has eight majors — earth and atmospheric science, ecology, environmental science, environmental analysis, environmental protection, geography, natural resources management, and resource and environmental economics. □



**Pizza plaudits**

The Department of Biomedical Sciences staged a staff appreciation day Nov. 19, with the department's faculty and President Brian Segal, above, serving up pizza to members of the staff.

Photo by Roberta Franchuk, University Communications

## UW offers more chances to win

The second incentive draw of this year's United Way campaign produced a dozen happy winners. This week's prizes range from a silk tie to 10 litres of fresh ice cream.

The second incentive draw was held Nov. 22, and everyone who made a donation of \$50 or more by that date was eligible. If you still haven't donated, you have one more chance. Because some departments received their pledge forms late, and also because there have been more prize donations, a third draw will be held Nov. 29.

Also on this date, the draw for the grand prize of a weekend for two at Langdon Hall in Cambridge will be made. A payroll deduction pledge of \$104 will enter your name in the grand prize draw.

A member of the campaign committee will get in touch with the winners to tell them where they can claim their prizes, which were donated by members of the University community and downtown businesses.

The United Way is more than half way toward this year's \$140,000 goal, with total campaign donations standing at \$75,832 as of Nov. 25.

Winners of the second incentive draw are:

- One 50-pound bag of potatoes from the Department of Environmental Biology for each winner — Judy Henry, Pathology, and Ray Rees, Economics.
  - Two tickets to Theatre in the Trees, donated by The Arboretum — James Brett, U of G Library.
  - One Brass Taps mug to each winner — Trevor Watts, Consumer Studies; Richard Kuhn, Geography; Jane Morley, CSRC; Kathy Hannison, TSS; and John Bullock, Building Mechanic Shop.
  - One set of house keys cut while you wait from locksmith John Bodder — Pam O'Rielly, U of G Library.
  - One large jar of honey, courtesy of the apiculture laboratory — Joanna Boehner, Psychology.
  - 10 litres of ice cream, compliments of the Department of Food Science — Sue Lawrenson, Alumni Affairs.
  - A silk U of G necktie from the Board of Governors office — Bill Culp, Independent Studies.
- On Nov. 25, the United Way held a bingo lunch that raised \$215 for the campaign. Winner of the grand prize of a \$50 gift certificate from Churchill's Landings was Jason Bent.
- Winners of the bingo raffle prizes were:
- Christmas ornaments, donated by Duncan McPhee — Mary Galluccio, Human Resources.



- One dozen bran muffins, baked by Sandra Webster of University Communications — P. Zimmerman.
- Perfume from Jazz Accessories — Lauri Wagler.
- One U of G silk necktie, courtesy of the Board of Governors office — Joseph Brook.
- Picture frame, a gift of Sears — Leon Loo.
- Jewelry box from Sears — Stephen Phillips.
- Christmas cake, courtesy of Doris Cummins, Office of Research — Chris Harding.
- Key chain from Sears — Michael Fleming.
- Pens and buttons from the Downtown Board of Management and a notepad from the *Guelph Tribune* — Dino Natale.

The following are prizes for the third draw:

- Three 50-pound bags of potatoes from the Department of Environmental Biology.
- Color portrait sitting and one 8 x 10 print from Photographic Services.
- One large pizza with three items, courtesy of Mountain Pizza.
- Calculator from Computer Sales.
- *Campus Portrait* book, donated by Alumni Affairs.
- Baseball cap from Walker Exhaust.
- One large jar of honey, courtesy of the apiculture laboratory.
- Set of four leather coasters, a gift of Alumni and Community Relations.
- A stuffed animal, a gift of the Campus Pharmacy.
- One U of G silk necktie and one U of G woman's silk bow, courtesy of the Board of Governors office.
- One basket of houseplants from the Department of Botany greenhouse. □

## Policy makers, business 'misinformed' about horticultural processing

by Owen Roberts  
Office of Research

Policy makers and business executives at home and abroad have been misinformed about the horticultural-processing industry by a high-level, Ottawa-based research paper, says a new report from the George Morris Centre.

Released at the centre's official opening last week, the report, written by research chair Prof. Larry Martin, says the Canadian International Trade Tribunal's (CITT) staff paper on the competitiveness of the Canadian horticultural-processing industry overlooked positive aspects about the industry.

The tribunal paper "stinks," he says. "I think the industry's a winner and should be held up as a success."

The major bone of contention between Martin's findings and the tribunal report is with its approach to marketing boards — a strong part of the horticultural-processing industry — and product pricing.

The CITT paper claims that Canadian raw product prices (for tomatoes and other horticultural commodities) are the primary barrier to the industry's competitiveness with the United States. Martin says this is not correct.

"The paper does not reflect how prices are adjusting in the free trade environment," he says. Indeed, the horticultural industry has taken a lead among marketing board-administered commodities, with processors and producers negotiating independent deals.

Other industry advances include:

- development of productivity pricing for tomatoes, which reduced costs to processors by four per cent;
- introduction of new grades and standards that better matched

processor needs and resulted in lower grower costs and lower raw product prices;

- development of multiple price systems for raw products used in exported finished products;
- adjustment for negotiating procedures that allow more flexibility for individual companies;
- substantial new investments in facilities and technology that have enhanced productivity in many processing plants; and
- imaginative new strategic alliances between suppliers and processors that enhance quality and reduce cost.

Martin says the negativity of the CITT report was felt outside Canada's borders. He noted how one American business executive with links to a Canadian subsidiary said he would have to stop doing business in Canada if the report were correct.

"What's the scary," says Martin, "is that in the agrifood industry and the government, somebody will start talking about winners and losers. Winners will get support and losers won't. Somebody has made their mind up that the horticultural-processing industry won't be supported, and that's stupid." □

### Teaching ideas wanted

The Improvement of Teaching and Learning Subcommittee of the Senate Committee on Educational Development would like to hear from members of the University community who have practical suggestions on what Senate can do to improve teaching at U of G. Send them to subcommittee chair Prof. Helier Robinson, Philosophy. □

## Deaf MPP urges action on equity

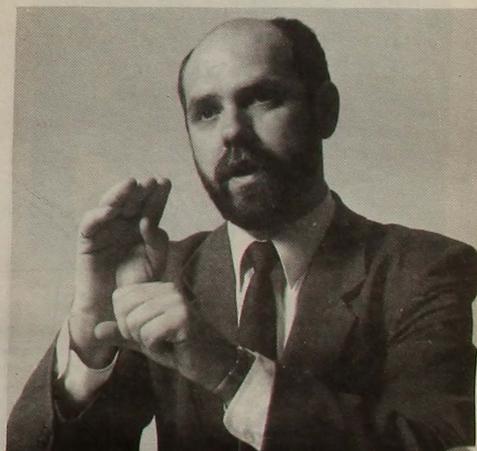
Employment equity in action was seen as well as heard when MPP Gary Malkowski, parliamentary assistant to the minister of citizenship, gave U of G's third annual Abella lecture in American sign language, assisted by an interpreter.

Deaf since birth, Malkowski is an outspoken advocate for the rights of people with disabilities. The attendance of many members of the deaf community at the lecture led him to conclude that U of G has signalled its commitment to equity.

But there is still much work to be done in increasing awareness of the obstacles the disabled and other disadvantaged groups face, in changing attitudes and in taking action to ensure that employment equity exists here and in workplaces across the province, he said. "What if I applied for a job here?" he asked. "If I got hired, what type of access would I have to things such as training and advancement? What if I wanted to register here as a student?"

Education is the key to change, said Malkowski. "Universities are centres of learning with special responsibilities to lead and educate — to promote dialogue, discussion and debate."

Over the coming year, the province will be implementing its own equity plans, separate from the federal government's. "We are taking actions to achieve fairness



Gary Malkowski

and justice — actions that we view as fundamental to opening doors in employment and educational equity," he said.

Although the government's equity legislation will be mandatory, input is being sought from all Ontarians. A consultation process will soon begin, with meetings to be held in major cities across the province, giving individuals and groups a chance to present their

views and ask questions about equity issues.

"If we all take action, it will matter," said Malkowski, "and that will make equity on every front a reality."

A discussion paper called "Working Towards Equality" is available from the Office of the Employment Equity Commissioner, 1-800-668-7608. □

# Senate report

## Committee named to review Smith report

Faculty, students and staff have been named to an *ad hoc* committee to review the Smith Commission of Inquiry on Canadian University Education. Most have been selected from University committees.

They are: Prof. Bob Ankli, Economics; Prof. Terry Beveridge, Microbiology; graduate student Cate Dewey; Prof. Nancy Bailey, English Language and Literature; undergraduate student Laurie Hall; Prof. Connie Rooke, chair of the Department of English Language

and Literature; Prof. Denis Lynn, Zoology; Prof. Ernest Dalrymple-Alford, acting dean of the College of Social Science; Prof. Walter Bilanski, Engineering; and graduate student Heather Lane.

Three students at large are also to serve on the committee; so far, only two have been named — undergraduate Wendy Jolliffe and graduate student Lorne Jordan. Three faculty-at-large members are Prof. Sandy Middleton, Zoology; Prof. Fred Evers, Sociology and Anthropology; and Prof. Michael Keefer, English Language and Literature. The committee also includes one staff member, Don

McIntosh of Teaching Support Services.

## New co-op option

A new co-op feature in the physical sciences program will give undergraduates a chance to work in high schools as well as in industry.

The honors bachelor of science program has long been a traditional training ground for prospective high school science teachers, says the College of Physical and Engineering Science in a proposal to the Board of Undergraduate Studies for the new co-op option.

Students in the B.Sc. co-op program will work two semesters in a school and one in industry. Prof. Bob Winkel, CPES dean's office, told Senate that negotiations will take place with school boards to define what students can do.

"I hope they would participate in teaching," he said. But they may only be allowed to act as teaching assistants in keeping with certain school board regulations and agreements, he said.

The first co-op placement will not be until 1994, and initial enrolment probably won't exceed 10, says Winkel. He is working with Career Planning and Placement to find school boards that will participate in the program and to determine financial arrangements.

## Environmental engineering expands

The School of Engineering has received Senate approval to expand its undergraduate program in environmental engineering to the master's and doctoral levels.

In recommending the initiative, the Board of Graduate Studies (BGS) said the M.Sc. and PhD programs will give the school the "leading edge" among Ontario universities.

U of G's environmental engineering undergraduate program, introduced in 1990, is unique in Canada for its emphasis on gaseous, liquid and solid wastes,

says the BGS report. Most environmental engineering programs at other universities are specialties within departments such as civil engineering.

Enrolment in environmental engineering at the master's level is 14 this year and expected to increase to 22 by 1995/96. At the PhD level, enrolment is expected to rise to eight by 1995/96 from the current one.

## Nine awards approved

Senate approved the following new awards:

- The Paul M. Waters Memorial Award of \$500 goes to a student who has completed two semesters in the English MA program, has demonstrated a commitment to academic and community activities and has a light-hearted perspective.

- The CALAM Case Report Award, \$200 and a plaque, is donated by the Canadian Association of Laboratory Animal Medicine to a veterinary student who has submitted the best case report on laboratory animals.

- Dr. Francis J. Fitzgerald Memorial Bursaries are offered to OVC students with satisfactory academic performance and a demonstrated financial need.

- The Dr. Roy S. Moore Memorial Award of \$200 goes to a student selected on the basis of the final grade in the course "Introduction to Laboratory Animal Care and Management" and performance in animal-care laboratories.

- PVU Division Sanofi Sante Animale Canada Inc. Prize, \$200 and a plaque, goes to the veterinary student who has completed semester 8 and is judged most proficient in small-animal medicine with emphasis on fluid therapy.

- PVU Division Sanofi Sante Animale Care Inc. Scholarship, \$200 and a plaque, goes to

the veterinary student who has completed semester 4 and is judged most proficient in pharmacology, based on the course "Veterinary Pharmacology."

- The H. Paul Jolly Award of \$350 goes to the student with the highest cumulative average entering semester 3 in the B.Sc. in environmental science program.

- The Collins Barrow Award of \$500 goes to the student with the highest grade in the course "Intermediate Accounting."

- The Rondeau Rod and Gun Club Scholarship of \$500 goes to the natural resources management student with the highest cumulative average entering semester 5, 6 or 7. Kent County students will receive preference.

## Discrimination and scholarships

A motion before Senate to supply copies of the Ontario Human Rights Code to the Awards Committee sparked discussion on the University's own guidelines for accepting or rejecting scholarships. As a result, the Awards Committee will review its 1987 *Discriminatory Practices and the Scholarship Program*.

In the discriminatory practices guidelines approved in 1987, awards fit into one of three categories—permitted, prohibited and conditionally permissible. It was the third category that several senators objected to, calling it negative. Others saw no need to review the guidelines, which the Awards Committee judged satisfactory in comparison with the province's code.

Conditionally permissible means that some types of discrimination are allowed, such as narrowing the field of recipients to students from certain places, of disadvantaged native or ethnic origin or of a certain sex to adjust imbalances. □

CLOTHING, LINGERIE,  
FASHION ACCESSORIES  
AND PERFUME

# Jazz

Happy Holidays  
BEGIN  
HERE

145 Wyndham St., downtown Guelph 763-5657

Enjoy a festive holiday lunch with co-workers and friends. Lunch menus change weekly.

You're Invited... to enjoy our very special holiday brunch featuring the favorite foods of the Christmas season.

**HOLIDAY BRUNCH CHRISTMAS DAY**  
Hip of Beef Roast Turkey  
Decorated Ham  
Potatoes Unlimited Salads  
Breads Vegetables Desserts  
Traditional Christmas Pudding

2 sittings  
11:30-1:30  
2:30-4:30  
\$22.95 per person  
plus tax  
Children under 12  
half price

**Jonathan's**  
of the Carden Place

Evenings 'til 9 p.m. • 106 Carden St. • 836-1331

Weekly Festive Brunch  
Sundays thru December  
11:30 a.m.-2:00 p.m.

## The Twelve Streets of Christmas

Discover  
**DOWNTOWN GUELPH**

This Holiday Season Discover the Distinctive Shops and Gifts  
Exclusive to Downtown Guelph

FREE Parking Friday Nights and Two and a Half Hours FREE Parking on Saturdays (Parking Lots and Parkades only)

# Montgomery journals spark wide academic interest

by **Kathe Gray and Owen Roberts**  
Office of Research

Just as *Anne of Green Gables* has fuelled the imagination of generations of children, Lucy Maud Montgomery, are stimulating academic research in many different disciplines.

The third volume in the series *The Selected Journals of L.M. Montgomery* is now being prepared for 1992 release by co-editors Prof. Mary Rubio and professor emeritus Elizabeth Waterston, English Language and Literature. And judging from preliminary interest, it's bound to disappear quickly from store shelves.

Montgomery's journals — some 10 volumes comprising more than 5,000 pages and hundreds of photos — are contained in the library's archives and special collections section. Also included in the collection are many of Montgomery's letters and scrapbooks, as well as samples of her embroidery, tatting and quilting.

"This collection itself is a major historic document," says Waterston. "The journals alone offer a wealth of information about theology, home furnishings, child care, women's issues, and changes in the social and political climate throughout L.M. Montgomery's lifetime."

Waterston and Rubio have been collaborators on *The Selected Journals of L.M. Montgomery* since the early 1980s, selecting excerpts from the handwritten journals for inclusion in an ongoing series of books published by Oxford University Press. The first two volumes cover the author's life up until 1921. The third volume will cover the period from 1921 to 1928.

The editors anticipate at least one more volume and possibly a final book that will describe the process of compiling the series. Rubio is also working on an authorized biography of Montgomery.

"The Lucy Maud Montgomery project is a true model of co-operative research," says Rubio. "We've had invaluable assistance from librarians, archivists, computer specialists, photographers, university administrators and many excellent graduate students."

Adds Waterston: "The project would have been impossible without the pooling of these different peoples' talents."

The publication of the journals



Prof. Mary Rubio, left, and professor emeritus Elizabeth Waterston pose with two Scottish porcelain dogs that L.M. Montgomery bought on her honeymoon and later incorporated into some of her novels.

Photos by Roberta Franchuk

has prompted recognition of Montgomery as a serious writer whose work merits academic re-evaluation and scrutiny. In the past, her works were minimized as children's books by patriarchal academic and publishing worlds. Rubio says they were really writ-

ten for a general popular audience. "It's this audience that has kept them alive in the past," she says. "Now, Montgomery is moving into academic respectability."

And now that feminist scholarship is uncovering women's history, Montgomery's journals are

reclaiming the lost voices of women of her time, she says.

"On one level, her novels enable women and other oppressed people to find a voice, to become empowered. Scores of women writers around the world grew up reading Montgomery, and many — including Canada's own Alice Munro — now speak of how important she was to them."

Reader-response theory, a type of literary criticism that investigates the relationship between the reader and the text, has further validated Montgomery's fiction.

"We first saw this on a trip to Poland," says Rubio. "There, Montgomery is a cult figure." From her books, the Poles have created plays, one of which draws on her anti-authoritarian subtexts. An MA thesis on reader-response to Montgomery in Poland notes that the Communist government there tried to ban her works after the Second World War.

"Before reader-response theory, academics studied only the so-called classics, neglecting much of the fiction that was popular with the general public," says Waterston. "Now, we are analysing the books that have really stirred readers."

The selected journals have been well-received by both the academic community and the public. The researchers have received hundreds of letters and phone calls from readers around the world, in-

cluding an inquiry from CBC radio personality Peter Gzowski, eagerly awaiting the next volume.

The journals have also opened the door to many and varied scholarly projects. "We're seeing an incredible range of people," says Waterston. Among them are a psychiatrist interested in Montgomery's description of clinical depression, a researcher interested in fabrics and textiles of the period and another interested in the lives of ministers' wives.

The journals were instrumental in a thesis about the role of women during the war, and a recent PhD dissertation in Sweden examines Montgomery's work from a feminist perspective. "Many foreign academics are looking at her through new eyes," says Rubio.

Scholars estimate there is enough material in the Montgomery collection to keep graduate students busy for decades.

The journals will also provide data for researchers and historians in disciplines such as mental health, religion, women's crafts and materials, child studies and development, medicine and pharmacology, sociology, demographics, dream studies, law, copyright legislation and book publishing.

The Lucy Maud Montgomery project received support from the Social Sciences and Humanities Research Council and the U of G Research Enhancement Fund. □

## Volume III: A trying time

The forthcoming third volume of Lucy Maud Montgomery's journals begins with her life in 1921, two years after her husband's onset of severe clinical depression.

It shows her coping with raising two young children and covering for her husband's periodic inability to preach and fulfil his pastoral obligations. It also shows the accelerating social change in the community as the mass media begin to transform rural lives.

These years see the fight and controversy over Church Union — the fusion of Presbyterians, Methodists and Congregationalists into a single United Church — and the bitter opposition and resulting community divisiveness.

The journals from this period include Montgomery's ongoing comments on her children, community dynamics, her own reading and her professional career as a writer.

In the midst of all this, she is involved for 12 years in a series of lawsuits against her U.S. publisher, who tries to cheat her out of money. She wins the suits — which went all the way to the U.S. Supreme Court — but not without terrible emotional cost.

There is local drama, too, over a civil lawsuit in Ontario when her husband's poor driving results in a collision with a local Methodist farmer. Methodists and Presbyterians line up against each other, and the entire community is set on its ear over the process of gathering evidence and procuring witnesses.

As this period closes, Montgomery and her husband and children move from Leaskdale to Norval, Ont., to start a new life. □



Lucy Maud Montgomery

## Deadline dates in the Office of Research

Funding applications are due Dec. 6 for the following:

- Fisheries & Oceans Canada's science subvention program;
- The Canadian Red Cross Society's project and major equipment grants;
- Arthritis Society multi-centre grants;
- Canada Council visiting foreign artists grants; and
- External Affairs awards to foreign scholars from Denmark, France, Hungary, Norway, Poland, Spain and Switzerland to study in Canada.

Also due Dec. 6 are nominations for the Information Technology Association of Canada's awards

recognizing research contributions made during the past five years. Two awards of \$25,000 plus \$25,000 in research costs are offered.

- Applications are due Dec. 13 for:
  - Lithoprobe — Canada's national geoscience project; and
  - NSERC's international fellowships for non-Canadians.
- Applications are due Dec. 20 for:
  - NSERC undergraduate student research awards;
  - The Hamilton Foundation's E.B. Eastburn postdoctoral fellowships;
  - NATO fellowships;
  - The World Bank's Robert S. McNamara postgraduate fel-

lowship; and

- Dairy Bureau of Canada grants-in-aid.

Also due Dec. 20 are preliminary proposals for the Whitaker Foundation's medical research projects.

On Jan. 6, 1992, applications are due for:

- Ministry of Colleges and Universities Ontario/Quebec exchange program;
- Gladys Kriebel Delmas Foundation grants for research in Italy;
- Canadian Red Cross Society career development fellowship awards; and
- Canada Council Explorations Program. □

**Agrifood** Continued from page 1 one person, one group or even one sector of the industry," said network co-chair Art Stirling of Pioneer Hi-Bred Ltd. "Combined efforts through the efficient use of limited financial resources and communications specialists, a strong united message and a long-term strategy can stabilize, then reverse, the information void."

The Agrifood Network concept has received the support and endorsement of numerous participants representing the breadth of the industry — primary producers, agricultural organizations, commodity associations, agribusiness, processors, distributors, retailers, consumers, academics and governments. Members include representatives

of the Consumers' Association of Canada, the Ontario Agricultural Commodity Council, the Ontario Federation of Agriculture, the Ontario Ministry of Agriculture and Food, Ontario Agrifood Education Inc., AGCare, the Ontario Farm Animal Council, Agriculture Canada and others in business and industry.

At the opening, Frank Anthony, president of the Ontario Corn Producers Association, presented Martin with a \$2,500 cheque as a commodity organization supporter of the network. "This network represents a source of facts and unbiased comments," he said. "It's important to primary industry."

The Agrifood Network can be reached at the George Morris Centre, Ext. 6968. □

# Campus Canada

The University of Toronto has invited the employees of the faculty of medicine whose jobs were terminated Nov. 13 to return to work for four weeks while the faculty undergoes a consultation process. President Robert Prichard made the offer in a letter to the university community and expressed regret at the way the decision to proceed with the layoffs was made.

Women's issues will get special attention at the University of British Columbia from the newly appointed adviser to the president on women and gender relations. Florence Ledwitz-Rigby will advise president David Strangway on the status of women at the university, and will recommend strategies

to reduce gender discrimination.

This school year has been designated the Year for Teaching at the University of Toronto. The Students' Administrative Council is organizing events such as an awareness campaign on undergraduate education and a student conference to exchange ideas on improving teaching.

**Brock University** sociologist Ester Reiter got the inside scoop on the fast-food industry when she went undercover and worked full time at Burger King for 10 months. The material she collected on management techniques, worker interest and effects on family life has been compiled in the soon-to-be-published book *Making Fast*

*Food: From the Frying Pan into the Fire.*

Research into teaching and learning will be getting a boost at the University of Alberta with the appointment of the first research director for university teaching services. Paula Brook was appointed to increase understanding of different styles of teaching and learning on the campus and to promote research into related areas.

Peer consultants will be offering support to faculty members and teaching assistants at the University of British Columbia. A new program called the Peer Consultation Project will allow teachers to consult one-on-one with colleagues who have been recognized for their outstanding teaching on campus. □



**NOW OPEN**

Store Hours:  
Mon.-Thurs. 10:00 - 6:00  
Fri. 10:00 - 9:00  
Sat. - 10:00-5:00

**GORDON GATE CENTRE**  
KORTRIGHT AND GORDON  
GUELPH  
**821-BIRD**

- BIRD SEED
- BIRD FEEDERS
- BIRD HOUSES
- NATURE GIFTS

"Your Backyard Birdfeeding Specialist and Nature Shop"

## OPENING SPECIAL!



**FREE**  
One Pound Deluxe  
Bird Seed Mix  
Just for Stopping In!



Expiry date: **November 30, 1991**

**P.S. WATCH FOR OUR GRAND OPENING SPECIALS**

## Human Resources

### Appointments

Janet McLean of the School of Human Biology has been appointed BA program counsellor for the colleges of Arts and Social Science.

### Job opportunities

As of *At Guelph* deadline Nov. 22, the following opportunities were available to on-campus employees only:

**Manager, Research Financial Services, Office of Research.** Salary range: \$43,322 minimum; \$50,903 normal hiring limit; \$54,152 midpoint. This is a tentative evaluation, subject to committee review.

**Research Technician.** Alma Aquaculture Research Station, Department of Animal and Poultry Science. Hourly rate: \$14.87 minimum; \$18.59 job rate (level 5); \$22.30 maximum. □

## London co-ordinator sought

A faculty co-ordinator is being sought for the London summer session 1993.

The session is a six-week interdisciplinary program offered in London, England, normally given in the same time period as U of G's regular summer session I (early May to late June).

Travel and accommodation in Guelph-London House are

provided for the co-ordinator, who will teach two courses in the program.

Applications from all departments and disciplines are encouraged, as are expressions of interest for the program beyond 1993.

For more information, call Prof. Leonard Conolly, associate vice-president academic, at Ext. 3880. □

## Classifieds

### For sale

Craft sale—ceramics, wreaths, bake table, ornaments and more, Nov. 30 from 1 to 4 p.m., 3 Sagewood Place.

Simmons mattress, solid maple crib, maple chest, Ext. 3942.

Sears 16-foot horizontal VHF boom antenna and five-foot vertical UHF antenna, two years old, Ext. 2394.

Sanyo answering machine, new in August, Jane, Ext. 2277.

Queen-size futon couch, Chelsea style, 837-9548.

Building lot in Eramosa Township, 1.13 acres, 10 minutes from Guelph, 824-1587 between 6 and 7 p.m.

Craft sale — Nov. 29 to Dec. 8, 10 a.m. to 5 p.m., 146 Victoria Rd. N.

Three-bedroom house near University and downtown; beige sofa bed, 823-5260 mornings.

Three-bedroom house in Stone Road area, 767-1109.

1981 white Toyota Tercel, standard, price negotiable, will certify, Jim, Ext. 6712 or 822-7349 after 5 p.m.

1981 Honda Accord, two-door hatchback, low mileage, automatic, certified, Keith, 824-5070 after 5 p.m.

New rowing machine, Ext. 3913.

Bauer Supreme 100 boy's skates, size 5 1/2; boy's black hockey helmet; portable stereo record player; 822-0289.

1984 Mercury Marquis, 75,000 km, Kitty, Ext. 8254 or 821-4350.

Wicker peacock-style chair, 824-9126.

### For rent

Three-bedroom furnished house available for one year beginning Jan. 1, 1992, Ext. 3648.

Spacious apartment in private home for responsible female, non-smoker, no pets; references required, Ext. 3082 or 836-7587 evenings.

New four-bedroom house, 3,000 square feet, 2 1/2 baths, three-car garage, large yard, Andrea or Chuck, 822-1819 evenings.

### Wanted

Detached home in mature area of Guelph for retired minister, possibility of purchase later, P.O. Box 1595, Guelph N1H 6R7 or U of G Box 1584.

Woman's or man's ice skates with good ankle support, woman's size 10 or equivalent, Ext. 77477 after 6 p.m.

Large interoffice envelopes, send to University Communications, UC Level 4.

Card table; six dark oak dining room chairs, Ext. 3044 or 822-0289.

### Available

Word processing, essays, theses, reports, resumes, using laser printer, Joanne, 836-7536 after 5 p.m.

Babysitting by French mother of two, Ext. 3942.

Fast, accurate typing using WordPerfect, reasonable rates, Ext. 3913.

"Classifieds" is a free service for U of G staff, faculty, students and alumni. Items must be submitted in writing by Thursday noon to *At Guelph*, UC Level 4. For more information, call Ext. 2592.

# Springfield

GOLF AND COUNTRY CLUB



## ENJOY FINE DINING IN

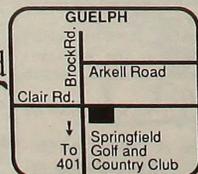
an elegant steak and seafood restaurant at Springfield Golf and Country Club with views of the course from every table in the dining room.

- ★ Lunch entrees from \$5.85
- ★ All Dinner entrees under \$20.00

Banquet rooms accommodating 20 to 200 for parties, weddings and other special occasions.

Conference rooms offering business a unique working environment in a relaxing atmosphere for meetings, conferences and seminars.

Enquiries concerning golf membership welcome.



**RESERVATIONS:**  
519-821-GOLF (4653)  
Open Daily: 11 a.m. to 11 p.m.  
Conveniently located on old Hwy 6 (Brock Rd.)  
2 miles north of Aberfoyle

## VIP EXPRESS SERVICE

YOURS FREE

from

ENVIRONMENT FRIENDLY



We offer the most in dry-cleaning convenience for you and the people in your office.

- FREE** Personalized valet bag and hook for your convenience in leaving your clothes for pick-up.
- FREE** Dry cleaning and personalized laundry service to and from your office

FOR MORE INFORMATION ON HOW YOU CAN JOIN THE VIP EXPRESS CLUB CALL

# 836-2510

**TROUBLE FREE DRYCLEANING**

**NO MEMBERSHIP FEES**

**NO EXTRA CHARGE**

## Thursday, Nov. 28

**Pathology Seminar** - Graduate student Dan MacPhee looks at "The Pathogenesis of Nodular Gill Disease in Salmonids" at 11:10 a.m. in Pathology 2152.

**Worship** - Roman Catholic mass is at 12:10 p.m. in UC 533. Womanstudy begins at noon in UC 335.

**Concert** - The Serenata Trio — with Carol Lynn Fujino on violin, Sylvia Lange on viola and Susan Green on cello — is featured at the noon-hour concert, with performances at 12:10 and 1:10 p.m. in MacKinnon 107. The first program consists of "Divertimento in E Flat Major K.563" by Mozart. The second program will feature "String Trio in C Minor, Opus 9, No. 3" by Beethoven.

**Board of Governors** - The board meets at 4 p.m. in Zavitz 210.

**Information Session** - Ray Renton of Atomic Energy of Canada Limited talks about technological innovations at AECL and describes employment opportunities for math, science and engineering graduates at 5:15 p.m. in Chemistry and Microbiology 160.

**Native Issues Workshop** - The Canadian Alliance in Solidarity with Native People presents the film *Hunters and Bombers* and an



The Serenata Trio performs at the noon-hour concert Nov. 28.

update on the situation of the Innu at 7:30 p.m. in UC 334.

**Theatre** - The Department of Drama production of George F. Walker's *Better Living*, directed by Catherine Marrion, continues on the Inner Stage in the MacKinnon Building until Nov. 30. Performances are at 8 p.m. Tickets are available at the UC box office and at the door.

## Friday, Nov. 29

**Worship** - Roman Catholic mass is at 8:10 a.m. in UC 533. Womanspirit is at noon in UC 533.

**Animal and Poultry Science Seminar** - PhD candidate Lique Fan discusses "Definition and Genetic Parameter Estimation of Feed Efficiency Measurements in Beef Cattle" at 11:10 a.m. in Animal Science 141.

**Pension Information Session** - The Presidential Task Force on Pensions will discuss pension issues at noon in Peter Clark Hall.

**International Development Seminar** - Clarisa Gomes of Brazil looks at "The Human Side of Debt Repayment in Brazil" at noon in Animal Science 141.

**Economics Seminar** - Philippe Crabbe of the University of Ottawa speaks at 3 p.m. in MacKinnon 311.

**Toxicology Poster Session** - Posters representing toxicology research at U of G will be on display from 3:30 to 5 p.m. in the Faculty Club, UC Level 5.

**Music** - Mel Brown unleashes his Blues Jam from 4:30 to 7 p.m. in the Brass Taps.

## Saturday, Nov. 30

**Physics Symposium** - A one-day symposium in honor of retiring professor Duk Poll begins at 9:30 a.m. with free seminars in MacNaughton 113 and ends with a banquet at 8 p.m. in UC 441. For more information, call Ext. 8176.

## Sunday, Dec. 1

**Worship** - Roman Catholic mass is celebrated at 10:10 a.m. in Thornbrough 164.

**The Arboretum** - The Sunday afternoon walk helps you identify weeds in winter and their significance to wildlife. The walk leaves at 2 p.m. from the nature centre.

## Monday, Dec. 2

**Worship** - Roman Catholic mass begins at 12:10 p.m. in UC 533.

## Tuesday, Dec. 3

**Worship** - Roman Catholic mass is at 8:10 a.m. in UC 533.

**Animal and Poultry Science Seminar** - "Intermediary Metabolism and Growth of Ractopamine-Fed Fish" is the topic of M.Sc. candidate Grant Vandenberg at 11:10 a.m. in Animal Science 306. **Our World** - The Amnesty International video *Your Neighbor's Son: The Making of a Torturer*

describes mind abuse techniques. Screening begins at 12:10 p.m. in UC 442.

**Economics Seminar** - Peter Coyte of the University of Toronto discusses "Small Area Variations in the Provision of Knee Surgery" at 2 p.m. in MacKinnon 305.

**Animal and Poultry Science Seminar** - Prof. Brian McBride looks at "The New Zealand Scene: Experiments in Skin Metabolism and Gut Development of Sheep" at 3:10 p.m. in Animal Science 141.

noon to 1:30 p.m. in UC 103.

**Biochemistry Seminar** - Jim Jamieson of the University of Manitoba describes "Studies on the Mechanism of Release of Gal(beta-1 to 4)GlcNAc(alpha-2 to 6) Sialyltransferase from the Golgi Complex" at noon in MacNaughton 222.

**Worship** - Midweek — A Time with God is at 12:10 p.m. in UC 533. A Baha'i discussion group meets at 7 p.m. in UC 429.

## Thursday, Dec. 5

**Native Issues Workshop** - "Key Issues in the United States" are presented by Leonard Peltier of Big Mountain at 7:30 p.m. in UC 441.

## Wednesday, Dec. 4

**Pension Forum** - The Professional Staff Association's *ad hoc* committee on pensions will hold an open forum on pension issues from

## ANDALUSITE

Simplicity of thought,  
Beauty of expression . . .

### Goldsmith & Custom Designed Jewelry

- ♦ Custom designed handmade jewellery in 10K, 14K, 18K yellow and white gold
- ♦ Repairs and remodelling of all kinds of jewellery in silver, gold and platinum
- ♦ Appraisals for insurance and other purposes
- ♦ Engraving
- ♦ Selection of mass-produced silver and gold jewellery

**REPAIRS  
30% OFF**

58 Carden St., Guelph  
(across from City Hall)

**763-9780**

## Notices

### Alumni tracking

Keep track of U of G alumni with the alumni directory. Copies are available free to departments from Alumni House, Ext. 6544.

### Cards for kids

Save the Children Christmas cards can be purchased on campus at the Faculty Club on Level 5 of the University Centre. Locally, they are available at Perfection Cleaners in Stone Road Mall, Root Home Hardware, the Barber Gallery and David Craine Florist.

### Free the dolphins

The Marine Biology Club and Friends of the Dolphins present Ric O'Barry, former trainer of television dolphin star Flipper, speaking on "The Rehabilitation and Re-release of Captive Dolphins" Nov. 29 at 7 p.m. in Room 164 of the Thornbrough Building. O'Barry is the winner of a 1991 UN citation as a top environmental achiever. Tickets are \$3.50 at the UC box office, \$5 at the door.

### Learning never stops

Third Age Learning-Guelph is now accepting registrations for its winter lecture series, to begin Jan. 8 at The Arboretum Centre. "Shakespeare's Histories," a morning series co-ordinated by retired English professor Allan Austin, focuses on the historical sources for Shakespeare's works based on English history. "The World of Birds," an afternoon series led by Prof. Sandy Middleton, Zoology, looks at the place of birds in the world, their role in art and bird-watching. Cost for each eight-lecture series is \$16. Register through TAL-Guelph or at the door.

### Report available

U of G's latest *President's Report*, covering the period 1989 to 1991, has been mailed out to deans, directors and chairs. To obtain a copy of the report, call External Communications at Ext. 6582.

### Argentina needs books

Educational books and periodicals are needed for universities in Argentina. Books are needed on empirical sciences such as math, physics and computing sciences, as well as education and business administration. Send all materials to David Hull at the library by Jan. 15. For more information, call Jim Klaas at 925-5345.

### Concert postponed

The University of Guelph Orchestra concert, originally scheduled for Dec. 2, has been postponed until Feb. 17. Watch future issues of *At Guelph* for more details on the performance.

### Development workshop

The Buea-Guelph Project in the Department of Rural Extension Studies is offering a two-day workshop Dec. 2 and 3 on "The Women in Development Backpack." Everyone is welcome, but registration is limited. For more information, call Stephanie Bushen at Ext. 6123 or Jane Lilly at Ext. 2242.

### Children's rights

The Christian Children's Fund of Canada is hosting the premiere of the film *A Future — the Right of the Child* Dec. 6 at 9 p.m. at Ryerson Theatre in Toronto. Cost of \$30 includes a reception from 7:30 to 9 p.m. For more information, call 416-495-1174 or 1-800-AND-KIDS.

**NEW YEAR'S EVE**  
*Festive Culinary Feast*  
an evening of celebration featuring a specially selected menu and dancing to the  
**JOE LUCCHETTA TRIO**  
DINNER 6:30 p.m.-10 p.m. ♦ DANCING 8 p.m.-1 a.m.  
**\$35.00 PER PERSON**  
IN THE GORDON RESTAURANT

the College INN  
Stone Road at Gordon Street,  
Guelph, Ontario  
Phone 519-824-3666 or 836-1240

**RRSP/RRIF CHOICE**

**LET ME FIND YOU THE RIGHT PLAN.**

It's true: we have a wide range of guaranteed and other RRSP/RRIF investments at Midland Walwyn. Just as importantly, we give you knowledgeable advice on RRSPs/RRIFs — and flexibility, control, knowledgeable and detailed reporting through our Self Directed plans. So why not let me find the best RRSP/RRIF for you? Call me at 822-8830. Today!

**MIDLAND WALWYN**  
INDIVIDUAL FINANCIAL SOLUTIONS  
Clara M. Maret BA Queen's, MA Guelph  
822-8830

**VIDEO KING**  
SUPERSTORE  
SPECIAL Mon. Tues. Wed.  
Movie ♦ Pop ♦ Chips \$4.99  
**951 GORDON**  
767-1878  
7 days a week daily 10-10 24 hour drop box

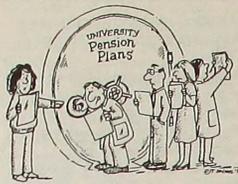
# Federal government offers two pension incomes

This is the fifth in a series of articles prepared with the Presidential Task Force on Pensions to help U of G pension plan members consider alternatives to the current plans. The information contained in these articles will be discussed at a public meeting Nov. 29 at noon in Peter Clark Hall.

When Canadians retire, they start receiving benefits from at least one, and sometimes two, federal pension plans. The benefits from these two plans — old age security (OAS) and the Canada Pension Plan (CPP) — should be included when evaluating the adequacy of U of G's pension plans.

These government plans are not written in stone. People under 35 today may face less generous government retirement plans by 2020, when one in five Canadians will be 65 or older.

There is also concern that Canada's social safety net, including pension plans, will be reduced to enhance Canada's competitiveness in a global economy and a free-trade market. If government sources of retirement income do decrease, people will become more reliant on benefits from registered private pension plans and on registered retirement savings plans, both tax-sheltered investments. Private savings in investments such as mutual funds, which are not tax-sheltered, will also be



come more important.

Maximum OAS and CPP benefits combined currently provide a gross monthly income of \$978.18, or almost \$12,000 a year. Both are taxable, and for retirees whose total taxable income is over \$51,765 in 1991, OAS payments are clawed back. Canadians who do not qualify for maximum benefits must expect to make up less of their income needs in retirement from these government programs.

OAS payments offer a basic retirement income to Canadians over 65. They are fully indexed and adjusted for inflation every three months, based on the consumer price index. For this quarter starting October 1991, the maximum OAS pension is \$373.32 a month.

Individuals who have lived in Canada for at least 10 years are eligible for minimum OAS benefits. Those here for at least 40 years are eligible for maximum

benefits. But those with less than 40 years residency receive a portion of OAS payments based on their number of years of residence divided by 40. A person who has lived here for 20 years, for instance, will receive half (20/40) the maximum OAS benefits.

Retirees who have little or no other income other than OAS are also entitled to the guaranteed income supplement. And under certain circumstances, low-income couples can also receive a spousal allowance.

Working Canadians must contribute to CPP. Once they retire, they are eligible for CPP benefits based on how many years they worked, their salary level and whether they worked full or part time. The maximum payment in 1991 is \$604.86 a month.

CPP benefits are fully indexed, but adjustments for inflation are made only once a year in January. (January 1991 payments are 4.8 per cent higher than in January 1990.)

For those who wish to continue

working after age 65, CPP offers an increase in pension benefits of six per cent a year up to age 70 for a possible 30-per-cent increase in their pensions up to maximum CPP benefits. For those who retire between 60 and 65, there is a reduction in benefits.

CPP also provides for varying circumstances. There are survivor benefits (no longer discontinued

after remarriage) and death benefits, as well as provisions for disability, marriage breakup and temporary work interruptions such as child-bearing leave, illness and retraining.

For more information about CPP and OAS benefits, call 1-800-265-9480. Have your social insurance number handy. □

## Our people

Several members of the University community were involved in the Nov. 12 municipal elections, with four candidates elected to posts on council and the public school board.

Prof. **Walter Bilanski**, School of Engineering, was elected an alderman in Ward 6. **Elizabeth Sandals**, a lecturer in the Department of Computing and Information Science, was re-elected to the Wellington County Public Board of Education, as was **Alex**

**Macrae**, a sessional lecturer in the Department of Family Studies. **Susan Mozziar**, a part-time microcomputer software coordinator in CPES, was elected to the board for the first time.

Prof. **Donna Woolcott**, Department of Family Studies, gave a presentation on "Nutrition and the Elderly: a Canadian Perspective" to the World Health Organization International Workshop on Community Nutrition in Spain in September. □

**Welcome '92 in Style!**

**Party Time**  
in the **PINE TREE BALLROOM**

**D.J. ♦ LIGHT SHOW ♦**  
**♦ COMPLIMENTARY HORS D'OEUVRES ♦**  
**♦ CASH BAR ♦**

**\$10.00 PER PERSON**  
**NEW YEARS EVE**

**TUES., DEC. 31 ♦ 8:00 p.m.-2:00 a.m.**

**the College INN**  
Stone Road at Gordon Street,  
Guelph, Ontario  
Phone 519-824-3666 or 836-1240

**Duncan-McPhee INC.**

**Celebration of Christmas "OPEN HOUSE"**  
Sunday, Dec. 1, 1991 ♦ 12-5 p.m.

**SAVE 20% OR MORE OFF EVERYTHING IN THE STORE!**  
Ask for our FREE gift wrapping for your purchases  
Open Friday evenings 'til 8:30 ♦ Opening Sundays Dec. 1, 8, 15 & 22

**One Quebec Street Guelph, Ontario N1H 2T1 (519) 821-1260**

*For the month of December save 15% off your purchases by presenting your university I.D. card ♦ Dec. 2-24 inclusive*

**MORE WAYS TO SAY Merry Christmas**

*Say it with a blouson top in wine or winter paisley.*

*Say it with a swishy skirt... any length you choose.*

*Say it with belts, purses, hats or fabulous jewellery.*

*Say it with hand painted sweaters, designer denim, romantic scarves.*

See the Norma Peterson line at a special fashion show at the Whippetree Mon. Dec. 2 at noon

You'll love our selection of stocking stuffers. Come in today!

**Fashion Show Dec. 2**

**NORMA PETERSON**

COTTON & POLY KNIT SEPARATES • T-SHIRTS • SKIRTS • PANTS • JACKETS • DRESSES  
ACCESSORIES • COATS • BELTS • EVENING SWEATER KNITS • COCKTAIL DRESSES • KIDS CLOTHES

30 Carden St., Guelph. 821-2885