

International Women's Day Event 2020

Project Summary

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Description

The goal of this project was to highlight significant achievements in women's rights in Canada over the past 100 years. The main deliverable was a series of posters to be displayed at the 2020 International Women's Day Event being held in Guelph by the Canadian Federation of University Women, Zonta, and Guelph-Wellington Women in Crisis. Each poster would highlight a different achievement by providing a brief overview, outlining the nature of the fight, noting the significant impact on Canadians, and describing what the achievement looks like today.

Research Shop Assistants began this project by compiling a list of roughly thirty significant achievements in the advancement of women's rights in Canada over the past 100 years. This list was then given to the community partners to review and choose the top fourteen achievements to highlight on the posters.

The Knowledge Mobilization Assistant at the Community Engaged Scholarship Institute designed the poster templates. To create the poster content, the Research Shop Assistants searched numerous websites and databases for credible information about each achievement, how it came to be, the impact on Canadian society, and what it looks like today. The project partners then reviewed each poster and provided feedback.



Key Results

Ultimately, fourteen posters were created that highlight significant achievements in women's rights across Canada. The fourteen achievements outlined on the posters include:

- The Pay Equity Act
- The Marriage and Divorce Act
- The Legalization of Contraception
- The Legalization of Abortion
- The Female Employees Equal Pay Act
- Systemic Discrimination in the Hiring of Women is Found to be Unlawful
- Sexual Harassment in the Workplace Recognized as Sexual Discrimination
- Bill C-127: Criminalizing Spousal Sexual Assault
- Criminal Code Addresses Human Trafficking
- Maternity Benefits in Canada
- The Canada Child Benefit Program
- Women's Right to Vote in Canada
- The Persons Case
- The Canadian Charter of Rights and Freedoms

Impact

The posters were displayed at the 2020 International Women's Day Event held at 10C in downtown Guelph. They were viewed by various stakeholders, including members of our community partner organizations, as well as Guelph community residents. The partners also plan to display the posters at exhibits at the Guelph Civic Museum and the Guelph Public Library in 2020.